

EXECUTIVE SUMMARY

- In the first 9 months of 2019, total revenue of €1,170m, up 18.1% as reported and 14.3% like-for-like
- Sustained double-digit growth in Q3 2019, with total revenue of €393m, up 20.7% as reported and 13.8% like-for-like
 - Double-digit operating revenue growth in all regions and all business lines, in line with H1 2019
 - A positive scope effect of 6.0%, reflecting the contribution from acquisitions in recent months
 - A slightly positive currency impact of 0.8% in Q3, after a 2.1% negative effect in H1
- Enhancements to our global digital platform, enabling both better performance and faster innovation to generate sustainable and profitable growth
- Edenred is confident in outperforming its medium-term organic growth targets for operating revenue (>+7%), operating EBIT (>+9%) and FFO (>+10%) for 2019
- Edenred confirms FY 2019 EBIT guidance of between €520m and €550m



Agenda

- 1. Q3 2019 Revenue
- 2. 2019 Outlook



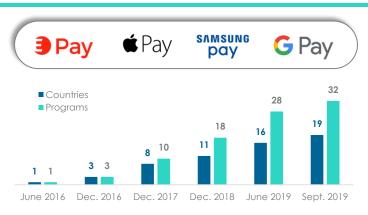


LEVERAGING OUR PLATFORM TO INNOVATE

Fast roll-out of innovative solutions fitting user needs

Fast and seamless mobile payment

via proprietary solutions and global wallet service providers



New launches in Q3 +3 countries +4 programs

Seamless digital app-to-app payment

with Edenred Direct Payment Services

Access and pay with Edenred credentials

First use case: Meal delivery platforms

- Solid ramp-up in France:
 - # of transactions x3 in one year
 - Highly recurring usage, with 40% of users ordering more than 5 times
- Live in Belgium since Q2 2019
- More countries to come





Q3 2019 HIGHLIGHTS

Acquisitions & Partnerships

2 acquisitions in Q3: Benefit Online and EBV Finance

Building a leading European position in employee engagement platforms



 Acquisition of Benefit Online, a pioneer in employee engagement platforms in Romania

Deploying value-added services in Fleet & Mobility



- Acquisition of EBV Finance, a Lithuanian company specialized in tax refunds for European transportation companies
- Becoming the #3 player in Europe and generating strong synergies with Nikosax

Exclusive partnership with Itaú Unibanco in Brazil

Closing of the exclusive partnership with Itaú Unibanco, Brazil largest privately owned bank





Itaú Unibanco is now exclusively distributing Edenred's Employee Benefits in Brazil

Progressive ramp-up of the partnership throughout 2020



YTD 2019 TOTAL REVENUE: €1,170M

Up 18.1%, fueled by strong 14.3% organic growth and positive scope effects

	Q3 2019 €393m	YTD 2019 €1,170m	
Reported	+20.7%	+18.1%	
Venezuela	+0.1%	-0.0%)
Scope	+6.0%	+5.0%	
Currency (excluding Venezuela)	+0.8%	-1.2%	
Like-for-like (excluding Venezuela)	+13.8%	+14.3%	
	€325m	€990m	
	Q3 2018	YTD 2018	





Q3 & YTD 2019 OPERATING REVENUE

Double-digit growth in both organic and reported figures

	Q3 2019	YTD 2019
	€377m	€1,125m
Reported	+20.3%	+18.0%
Venezuela	+0.1%	-0.0%
Scope	+6.3%	+5.2%
Currency (excluding Venezuela)	+0.7%	-1.2%
Like-for-like (excluding Venezuela)	+13.2%	+14.0%
	€313m	€953m
	Q3 2018	YTD 2018



▶ €49m from scope effects in first nine months of 2019, mainly coming from: CSI (USA; Corporate Payment



Services; January)



TRFC (UK; Fleet & Mobility Solutions; January)



Merits & Benefits and Ekivita (Belgium; Employee Benefits; January)



Easy Welfare (Italy; Employee Benefits: May)

Impact in €m **ARS BRL** (5) MXN Other (1)

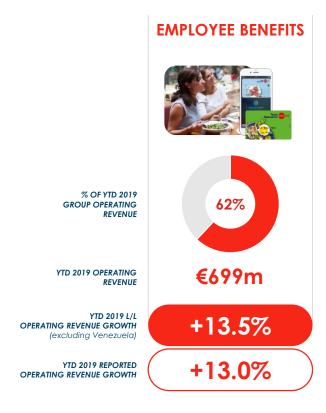
▶ €(11)m from currency effects

in YTD 2019

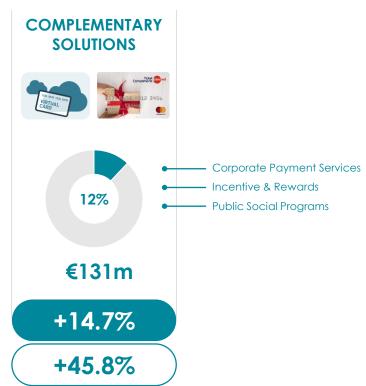


YTD 2019 OPERATING REVENUE BREAKDOWN (1/2)

Double-digit growth across all business lines



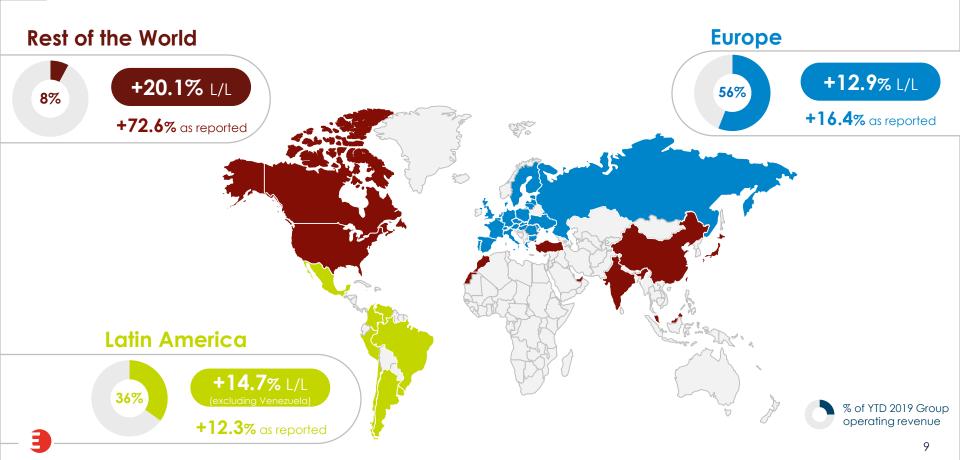






YTD 2019 OPERATING REVENUE BREAKDOWN (2/2)

Double-digit organic growth across all regions



YTD 2019 OPERATING REVENUE – EUROPE

Sustained double-digit organic growth



YTD 2019 operating revenue €630m +12.9% L/L

+16.4% as reported vs. €541m in YTD 2018

	2019 vs. 2018 L/L growth									
L/L growth	Q1	Q2	Q3	YTD						
France	+9.0%	+8.2%	+9.2%	+8.8%						
Europe excl. France	+16.3%	+15.6%	+12.7%	+14.8%						
Total Europe	+13.8%	+13.4%	+11.7%	+12.9%						

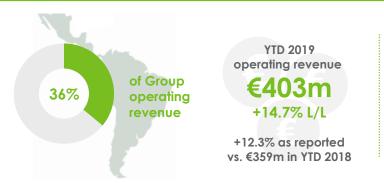
- Double-digit organic growth in both Employee Benefits and Fleet & Mobility Solutions
- France:
 - Solid growth from Ticket Restaurant, fueled by innovative digital offers and increased SME targeting
 - Good performance by ProwebCE employee engagement platform
 - Sustained strong performance by light fleet offer

- Rest of Europe:
 - Solid growth in **Employee Benefits**, despite a high comparison basis in Q3 2018
 - Good sales momentum and strong ramp-up of value-added services in Fleet
 Mobility Solutions



YTD 2019 OPERATING REVENUE - LATIN AMERICA

Continued strong momentum in Brazil and Hispanic Latin America



	2019 vs. 2018 L/L growth								
(excluding Venezuela)	Q1	Q2	Q3	YTD					
Hispanic Latin America	+19.7%	+21.1%	+20.7%	+20.5%					
Brazil	+11.7%	+12.9%	+12.7%	+12.4%					
Total Latin America	+13.9%	+15.1%	+15.1%	+14.7%					

- Double-digit organic growth in both Employee Benefits and Fleet & Mobility Solutions
- Brazil:
 - ▶ Solid growth in Employee Benefits in Q3
 - Good business momentum in Fleet & Mobility Solutions with fast ramp-up of toll & maintenance solutions
- ▶ Hispanic Latin America:
 - Sustained performance in Employee Benefits
 - Successful regional roll-out of innovative Fleet & Mobility Solutions, e.g., NFC tag solution



YTD 2019 OTHER REVENUE

Recovery following a challenging 2018

In €m	YTD 19	YTD 18	Reported change	L/L change (excluding Venezuela)
Latin America	27	24	+14.2%	+14.0%
Europe	13	10	+23.3%	+23.6%
Rest of the World	5	3	+63.2%	+77.8%
Total	45	37	+20.8%	+22.0%

Other revenue boosted by:

- Good business momentum (business volume increase)
- Positive effect from slightly higher interest rates outside the eurozone
- More favorable comparison basis since Q1 2019



Agenda

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FY 2019 OUTLOOK

- Enhancements to our global digital platform, enabling both better performance and faster innovation to generate sustainable and profitable growth
- Sustained growth in all regions and all business lines thanks to business excellence and innovation capabilities
- Ongoing integration and ramp-up of recent acquisitions and partnerships



FY 2019 OUTLOOK

Edenred confirms Fast Forward's annual medium-term targets for 2019



EBIT growth

Edenred confirms FY 2019 EBIT guidance of between:

€520m and €550m⁽¹⁾

CAPITAL MARKETS DAY - OCTOBER 23, 2019



JOIN THE WEBCAST

October 23, 2019 - from 9 am (UK time)

www.edenred.com

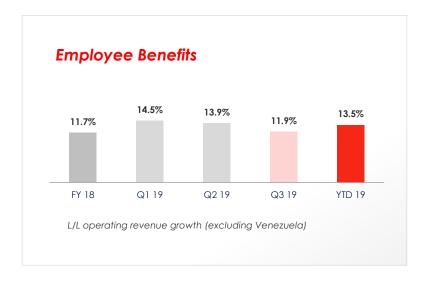
A replay will be available

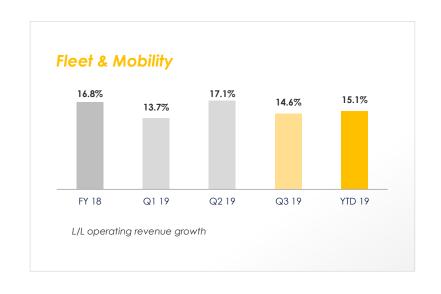


Appendices



EMPLOYEE BENEFITS AND FLEET & MOBILITY SOLUTIONS ORGANIC OPERATING REVENUE GROWTH







OPERATING REVENUE

	Q	1	Q	2	Q	3	YTD		
In € millions	2019	2018	2019	2018	2019	2018	2019	2018	
Europe	213	183	209	179	208	179	630	541	
France	69	63	59	55	59	54	187	172	
Rest of Europe	144	120	150	124	149	125	443	369	
Latin America	128	119	138	124	137	116	403	359	
Rest of the world	28	17	32	18	32	18	92	53	
Operating revenue	369	319	379	321	377	313	1,125	953	

		21	(Q2	(23	YTD		
In %	Reported	L/L (excl. Venezuela)							
Europe	+16.4%	+13.8%	+16.4%	+13.4%	+16.4%	+11.7%	+16.4%	+12.9%	
France	+9.0%	+9.0%	+8.2%	+8.2%	+9.2%	+9.2%	+8.8%	+8.8%	
Rest of Europe	+20.3%	+16.3%	+20.0%	+15.6%	+19.4%	+12.7%	+19.9%	+14.8%	
Latin America	+7.3%	+13.9%	+12.5%	+15.1%	+17.3%	+15.1%	+12.3%	+14.7%	
Rest of the world	+64.1%	+20.9%	+73.5%	+23.1%	+79.8%	+16.3%	+72.6%	+20.1%	
Operating revenue	+15.6%	+14.2%	+18.1%	+14.6%	+20.3%	+13.2%	+18.0%	+14.0%	



OTHER REVENUE (FORMERLY FINANCIAL REVENUE)

	Q	1	Q	2	Q	3	YTD		
In € millions	2019	2018	2019	2018	2019	2018	2019	2018	
Europe	4	4	4	3	4	3	13	10	
France	2	2	1	1	1	1	5	4	
Rest of Europe	2	2	3	2	3	2	8	6	
Latin America	9	8	9	8	10	8	27	24	
Rest of the world	1	1	2	1	2	1	5	3	
Other revenue	14	13	15	12	16	12	45	37	

	G	21	(Q2	(23	YTD		
In %	Reported	L/L (excl. Venezuela)							
Europe	+11.9%	+12.0%	+28.5%	+28.8%	+29.5%	+30.1%	+23.3%	+23.6%	
France	-1.3%	-1.3%	-1.4%	-1.4%	+6.0%	+6.0%	+0.9%	+0.9%	
Rest of Europe	+24.0%	+24.1%	+56.2%	+56.7%	+45.8%	+46.7%	+41.9%	+42.5%	
Latin America	+1.9%	+5.4%	+17.2%	+17.2%	+24.9%	+20.3%	+14.2%	+14.0%	
Rest of the world	+42.5%	+66.0%	+59.3%	+90.0%	+88.4%	+77.3%	+63.2%	+77.8%	
Other revenue	+7.9%	+12.0%	+23.9%	+26.7%	+31.7%	+28.1%	+20.8%	+22.0%	



TOTAL REVENUE

	Q	1	Q	2	Q	3	YTD		
In € millions	2019	2018	2019	2018	2019	2018	2019	2018	
Europe France	217	187 65	213	182 56	212 60	182 55	643 192	551 176	
Rest of Europe	146 137	122	153 147	126	152	127	451	375	
Latin America Rest of the world	29	127 18	34	132 19	147 34	124 19	430 97	383 56	
Total revenue	383	332	394	333	393	325	1,170	990	

		21	(22	(23	YTD		
In %	Reported	L/L (excl. Venezuela)							
Europe	+16.3%	+13.7%	+16.6%	+13.6%	+16.6%	+12.0%	+16.5%	+13.1%	
France	+8.7%	+8.7%	+7.9%	+7.9%	+9.2%	+9.2%	+8.6%	+8.6%	
Rest of Europe	+20.3%	+16.4%	+20.5%	+16.2%	+19.8%	+13.3%	+20.2%	+15.3%	
Latin America	+6.9%	+13.3%	+12.8%	+15.3%	+17.7%	+15.4%	+12.4%	+14.7%	
Rest of the world	+62.9%	+23.5%	+72.8%	+26.8%	+80.2%	+19.7%	+72.1%	+23.3%	
Total revenue	+15.3%	+14.1%	+18.3%	+15.0%	+20.7%	+13.8%	+18.1%	+14.3%	



AVERAGE EXCHANGE RATE

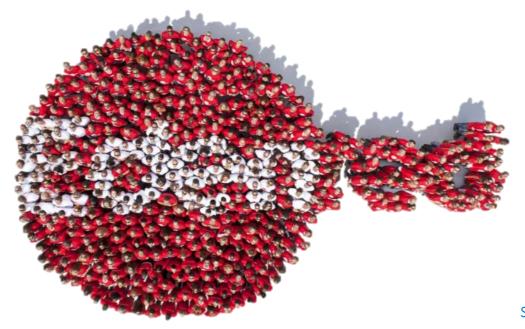
						Averag	je rates						2018 Average rates		Spot rate as	Spot rate as
€1 = X foreign currency	Q1 2019	Q1 2018	2019 vs. 2018 Change (in %)	Q2 2019	Q2 2018	2019 vs. 2018 Change (in %)	Q3 2019	Q3 2018	2019 vs. 2018 Change (in %)	YTD 2019	YTD 2018	2019 vs. 2018 Change (in %)	Q4 2018	FY 2018	of 30.09.2019	of 30.09.2018
Brazilian real (BRL)	4.28	3.99	-6.7%	4.41	4.29	-2.6%	4.41	4.60	4.4%	4.37	4.30	-1.6%	4.35	4.31	4.53	4.65
Mexican Peso (MXN)	21.80	23.03	5.6%	21.50	23.12	7.5%	21.60	22.07	2.2%	21.63	22.74	5.1%	22.62	22.71	21.45	21.78
Argentine Peso (ARS)	44.33	24.23	-45.3%	49.34	28.02	-43.2%	56.12	37.38	-33.4%	49.93	29.88	-40.2%	42.37	33.00	62.71	47.82
British Pound Sterling (GBP)	0.87	0.88	1.3%	0.87	0.88	0.1%	0.90	0.89	-1.1%	0.88	0.88	0.1%	0.89	0.88	0.89	0.89
Turkish Lira (TRY)	6.11	4.69	-23.2%	6.60	5.22	-21.0%	6.31	6.60	4.7%	6.34	5.50	-13.2%	6.28	5.70	6.15	6.97
US Dollar (USD)	1.14	1.23	8.3%	1.12	1.19	6.1%	1.11	1.16	4.6%	1.12	1.19	6.3%	1.14	1.18	1.09	1.16
Bolivar Sovereign (VES)	2 992	0.28	-99.99%	5 793	0.85	-99.99%	15 917	34.07	-99.8%	8 234	11.73	-99.9%	182.87	54.52	22 869	71.73



2019 EXPECTED CALENDAR EFFECTS

	Q1	Q2	Q3	Q4	2019
Working days	Nb of				
	days	days	days	days	days
Europe	-1	0	1 2 1	0	0
Latin America	0	-1		2	2
Rest of the world	-1	1		0	2
TOTAL	-1	0	2	0	1





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