# Consolidated financial statements and notes

December 31, 2013



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#### 1.1. CONSOLIDATED INCOME STATEMENT

(in € millions)	Notes	December 2012	December 2013
Issue Volume	4/5	16 657	17 119
Operating revenue	4/5	976	950
Financial revenue	4/5	91	80
Total revenue	4/5	1 067	1 030
Operating expenses	6	(666)	(654)
Depreciation, amortization and provisions	7	(34)	(33)
EBIT	4/5	367	343
Net financial expense	8	(36)	(41)
Operating profit before tax and non-recurring items		331	302
Other income and expenses	9	(25)	(28)
Profit before tax		306	274
Income tax expense	10	(103)	(103)
Net profit		203	171
Net Profit, Group Share		183	160
Net Profit, Non-controlling interests		20	11
Weighted average number of shares outstanding (in thousands)	11	225 625	224 773
Earnings per share, groupe share (in euros)	11	0,81	0,71
Diluted earnings per share (in euros)	11	0,80	0,70

#### 1.2. CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(in € millions)	December 2012	December 2013
Net profit	203	171
Items that may be subsequently reclassified to profit or loss		
Currency translation adjustement	(58)	(136)
Change in fair value of financial instruments	13	(16)
Tax on items that may be subsequently reclassified to profit or loss	(4)	5
Items that will not be reclassified to profit or loss		
Actuarial gains and losses on defined benefit plans	(9)	6
Tax on items that will not be reclassified to profit or loss	3	(2)
Other comprehensive income, net of tax	(55)	(143)
TOTAL COMPREHENSIVE INCOME	148	28
Comprehensive income, Group share	128	27
Comprehensive income, Non-controlling interests	20	1

#### 1.3. CONSOLIDATED BALANCE SHEET

#### **Consolidated assets**

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(in € millions)	Notes	December 2012	December 2013
Goodwill	12	528	574
Intangible assets	13	113	132
Property, plant and equipment	14	87	58
Non-current financial assets		10	31
Deferred tax assets	10	37	49
TOTAL NON-CURRENT ASSETS		775	844
Trade receivables	16	1 092	902
Inventories, other receivables and accruals	16	315	296
Restricted cash	27	709	770
Current financial assets	20	39	13
Other marketable securities	21	998	883
Cash and cash equivalents	21	436	433
TOTAL CURRENT ASSETS		3 589	3 297
TOTAL ASSETS		4 364	4 141

#### **Consolidated liabilities**

(in € millions)	Notes	December 2012	December 2013
Issued capital	17	452	452
Treasury shares	17	(5)	(47)
Consolidated retained earnings		(1 719)	(1 788)
Cumulative compensation costs - share-based payments		32	43
Cumulative fair value adjustments of financial instruments		6	(5)
Cumulative actuarial gains (losses) on defined benefit plans		(9)	(5)
Currency translation reserve		3	(123)
Net profit, Group share		183	160
Equity attributable to owners of the parent company		(1 057)	(1 313)
Non-controlling interests	19	24	23
Total Equity		(1 033)	(1 290)
Non-current debt	22	1 301	1 462
Other non-current financial liabilities	22	16	67
Non-current provisions	25	34	28
Deferred tax liabilities	10	91	85
TOTAL NON-CURRENT LIABILITIES		1 442	1 642
Current debt	22	2	3
Bank overdrafts	22	43	40
Other current financial liabilities	22	26	33
Current provisions	25	21	50
Vouchers in circulation	27	3 608	3 398
Trade payables	16	62	61
Current tax liabilities	16	5	17
Other payables	16	188	187
TOTAL CURRENT LIABILITIES		3 955	3 789
TOTAL EQUITY AND LIABILITIES		4 364	4 141

#### 1.4. CONSOLIDATED STATEMENT OF CASH FLOWS

(in € millions)	Notos	December 2012	Docombor 2013
+ EBITDA	Notes	401	376
- Net financial expense (1)	7	(36)	(39)
- Income tax paid (2)	<u> </u>	(90)	(91)
- Elimination of non-cash revenue and expenses included in EBITDA		18	15
- Elimination of provision movements included in net financial expense and income tax		1	1
= Funds from operations before non recurring items (FFO)		294	262
+ Decrease (increase) in working capital (2)	20	95	183
+ Recurring decrease (increase) in restricted cash	20	(19)	(63)
= Net cash from operating activities		370	382
+ Non-recurring gains (losses) (including restructuring costs) received/paid		(20)	(9)
Net cash from (used in) operating activities including = non-recurring transactions (A)		350	373
- Recurring transactions (A)		(40)	(47)
- Development expenditure		(76)	(138)
+ Proceeds from disposals of assets		7	(2)
= Net cash from (used in) investing activities (B)		(109)	(187)
+ Non-controlling interests in share issues by subsidiaries		-	1
- Capital reduction		-	(4)
- Dividends paid		(174)	(194)
+ (Purchases) sales of treasury shares		1	(42)
+ Increase (Decrease) in debt (3)		(72)	115
+ Acquisition of non-controlling interests (4)		(15)	0
= Net cash from (used in) financing activities (C)		(260)	(124)
- Net foreign exchange difference and fair value adjustment (D)		10	(62)
= Net increase (decrease) in cash and cash equivalents (E) = (A) + (B) + (C) + (D)	18	(9)	0
+ Cash and cash equivalents at beginning of period		402	393
- Cash and cash equivalents at end of period		393	393
= NET CHANGE IN CASH AND CASH EQUIVALENTS	18	(9)	0

<sup>(1)</sup> Including €39 million of financial interests effectively paid in 2013. No dividends have been received from external companies.

Cash and cash equivalents at end of the period can be analyzed as follows:

(in € millions)	Notes	December 2012	December 2013
+ Cash and cash equivalents	21	436	433
- Bank overdrafts	22	(43)	(40)
= CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD		393	393

<sup>(2)</sup> In 2013, the Group revised the tax item used to calculate funds from operations (FFO), which is now based on the amount of tax effectively paid rather than the reported income tax expense for the period. 2012 figures have been restated for comparative purposes. An amount of €12 million has been reclassified from change in working capital requirement to funds from operations in the consolidated statement of cash flows. This restatement did not have any impact on the net change in cash and cash equivalents reported for the periods presented.

<sup>(3)</sup> Net debt (Note 24), excluding net cash.

<sup>(4)</sup> In 2012, the amount mainly corresponds to the acquisition of 45% of non-controlling-interests in the Brazilian subsidiary Accentiv Mimetica, now owned at 100%.

#### 1.5. CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Cumulativa

(in€ millions)	Currency translati- on reserve (1)	Cumulative actuarial gains (losses) on defined benefit plans	Cumulative fair value adjustments of financial instruments	tion costs - share based	Treasury shares	•	External changes in consolida- tion scope	Equity attributable to owners of the parent company	Total non- controlling interests	Total equity
December 2011	61	(3)	(3)	14	(6)	(1 075)	(19)	(1 031)	20	(1 011)
Issue of share capital										
- in cash	-	-	-	-	-	-	-	-	-	-
Dividends paid	-	-	-	-	-	(158)	-	(158)	(16)	(174)
Effect of changes in consolidation scope	-	-	-	-	-	-	(15)	(15)	(0)	(15)
Compensation costs for the period - share-based	-	-	-	18	-	-	-	18	-	18
(Acquisitions) / disposals of treasury shares	-	-	-	-	1	-	-	1	-	1
Other comprehensive income	(58)	(6)	9	-	-	-	-	(55)	0	(55)
Net profit for the period	-	-	-	-	-	183	-	183	20	203
Total comprehensive income	(58)	(6)	9	-	-	183	-	128	20	148
December 2012	3	(9)	6	32	(5)	(1 050)	(34)	(1 057)	24	(1 033)
Increase (decrease) in share capital										
- in cash	-	-	-	-	-	(4)	-	(4)	1	(3)
Dividends paid (3)	-	-	-	-	-	(185)	-	(185)	(9)	(194)
Effect of changes in consolidation scope (4)	-	-	-	-	-	-	(63)	(63)	6	(57)
Compensation costs for the period - share-based	-	-	-	11	-	-	-	11	-	11
(Acquisitions) / disposals of treasury shares (5)	-	-	-	-	(42)	-	-	(42)	-	(42)
Other comprehensive income	(126)	4	(11)	-	-	-	-	(133)	(10)	(143)
Net profit for the period	-	-	-	-	-	160	-	160	11	171
Total comprehensive income	(126)	4	(11)	-	-	160	-	27	1	28
December 2013	(123)	(5)	(5)	43	(47)	(1 079)	(97)	(1 313)	23	(1 290)

<sup>(1)</sup> The €(126) million unfavorable net exchange difference on foreign operations between December 31, 2012 and December 31, 2013 was mainly due to the depreciation of the Brazilian real (€(69) million impact) and the Venezuelan bolivar fuerte (€(49) million impact) against the euro.

Euro exchange rates used to translate foreign operations in the consolidated financial statements were as follows:

	GBP	BRL	MXN	ARS	SEK	VEF	USD
December 2011	0,84	2,42	18,05	5,57	8,91	6,86	1,29
December 2012	0,82	2,70	17,18	6,49	8,58	6,99	1,32
December 2013	0,83	3,26	18,07	8,99	8,86	15,58	1,38

<sup>(2)</sup> This amount includes the impact of acquiring Edenred entities owned by Accor that was deducted from equity for €(1,894) million following the demerger in June 2010.

<sup>(3)</sup> As decided by shareholders at the Annual Meeting on May 24, 2013, Edenred paid out dividends totaling €185 million (€0.82 per share) during the first-half of

<sup>(4)</sup> The effect of changes in the scope of consolidation includes €(59) million arising from the recognition of the call option on shares held by non-controlling interests in Renom

<sup>(5)</sup> The movement in treasury shares reflects €(42) million in the buyback of own shares.

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#### Note 1. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

#### A. Introduction

#### A. 1. Business description

Edenred, which invented the Ticket Restaurant<sup>®</sup> meal voucher and is the world leader in prepaid corporate services, designs and delivers solutions that make employees' lives easier and improve the efficiency of organizations.

By ensuring that allocated funds are used as intended, these solutions enable companies to more effectively manage their:

- Employee benefits (Ticket Restaurant®, Ticket Alimentación®, Ticket CESU, Childcare Vouchers®,...)
- Expense management process (Ticket Car®, Ticket Cleanway®, Repom®...)
- Incentive and rewards programs (Ticket Compliments®, Ticket Kadéos®,...).

The Group also supports public institutions in managing their social programs.

#### A. 2. Management of the Group's capital structure

The Group's main capital management objective is to maintain a satisfactory credit rating and robust capital ratios in order to facilitate business operations and maximize shareholder value.

Its capital structure is optimized to keep pace with changes in economic conditions by adjusting dividends, returning capital to shareholders or issuing new shares. Capital management policies and procedures were unchanged for the two periods presented.

#### B. Accounting standards

#### B. 1. General framework

As required by European Commission regulation 1606/2002/EC dated July 19, 2002, the Edenred consolidated financial statements for the year ended December 31, 2013, have been prepared in accordance with the International Financial Reporting Standards (IFRSs) adopted by the European Union as of that date. They include comparative financial information for the year 2012, prepared in accordance with the same principles and conventions and the same standards.

IFRS are downloadable from the European Commission's website:

#### http://www.ec.europa.eu/internal\_market/accounting/ias/index\_en.htm

At December 31, 2013, the accounting standards and interpretations adopted by the European Union were the same as the International Financial Reporting Standards (including IFRSs, IASs and Interpretations) published by the International Accounting Standards Board ("IASB"), with the exception of IAS 39, which was only partially adopted.

The difference between the standard as published by the IASB and as adopted by the European Union does not have a material impact on the Edenred consolidated financial statements because the currently unadopted provisions of IAS 39 will have no impact on the Group's financial statements when they are adopted by the European Union and become applicable by the Group.

As a result, the Group's consolidated financial statements have been prepared in accordance with International Financing Reporting Standards as published by the IASB.

The financial statements of consolidated companies prepared in accordance with local accounting principles have been restated to conform to Group policies prior to consolidation. All consolidated companies have a December 31 year-end.

#### B. 2. Standards, amendments and interpretations applicable from January 1, 2013

Standards, amendments and interpretations came into effect on January 1, 2013 and were adopted for use in the European Union as of that date.

		Applicable for annual periods beginning on or after	Description	Impacts on Edenred's consolidated financial statements in the first year of application
STANDAI	RDS			
IFRS 13	Fair Value Measurement	January 1, 2013	IFRS 13 defines fair value, sets out a framework for measuring fair value and requires disclosures about fair value measurements.	No material impact identified
IAS 19 revised	Employee Benefits	January 1, 2013	The main changes introduced in the amendment are as follows:	having a material impact as the
			- changes in defined benefit obligations and plan assets must now be recognized when they occur, thus eliminating the corridor approach;	Group does not currently apply the corridor approach. (see details at the end of this chapter)
			- the expected return on plan assets must be measured using the same discount rate as that applied to measure the defined benefit liability;	
			- past service costs are now recognized in full in profit or loss for the period of the plan change, including past service costs that were previously recognized over the vesting period	
			- new disclosures are required for defined benefit plans.	
AMENDMI	ENTS			
IAS 12	Deferred taxes - Recovery of Underlying	– January 1, 2013	This amendment introduces a rebuttable presumption the carrying amount of an asset will be recovered thro sale. This presumption applies to:	ugh impact on Edenred, as the Group does not have any
	Assets		- investment property measured using the fair vamodel in IAS 40 "Investment Property", and	investment property llue measured using the fair value model or any
			<ul> <li>property, plant and equipment or intangible ass measured using the revaluation model in IAS "Property, plant and equipment" or IAS 38 "Intang assets".</li> </ul>	16 equipment or intangible
IFRS 7	Disclosure of Offsetting Financial Assets and Financial Liabilities	January 1, 2013	The amendment requires entities to disclose additional information about certain financial instruments.	onal The standard concerns disclosures and has no impact on reported amounts

		Applicable for annual periods beginning on or after	Description	Impacts on Edenred's consolidated financial statements in the first year of application
Annual	2009-2011 cyc	cle January 1, 2013	The improvements make amendments to five standards:	No material impact identified
Improvements		2013	IFRS 1 "First-time Adoption of International Financial Reporting Standards"  a) Repeated application of IFRS 1 The amendment applies to entities that have applied IFRSs in a previous reporting period, but whose most recent previous annual financial statements did not contain an explicit and unreserved statement of compliance with IFRS. Entities in this situation have two options:  - prepare financial statements in accordance with IFRS 1 (repeat application), or  - apply IFRSs retrospectively in accordance with IAS 8. b) Borrowing costs related to qualifying assets that are capitalized before the date of transition to IFRS. After the date of transition to IFRS, borrowing costs to be included in the cost of qualifying assets are determined in accordance with IAS 23 "Borrowing Costs". Borrowing costs for periods prior to the date of transition to IFRS are not restated.	
			IAS 1 "Presentation of Financial Statements"  The amendment clarifies the IAS 1 requirements for comparative information when an entity prepares financial statements that include more than the minimum comparative information requirements.  It also clarifies the requirement for presentation of a third opening balance sheet at the beginning of the prior period as of result of:  - a change in accounting policy, or - retrospective restatements; or - reclassifications that have a material impact on the prior period opening balance sheet.	
			IAS 16 "Property, Plant and Equipment"  The amendment clarifies that items such as spare parts, stand-by or servicing equipment are required to be classified as property, plant and equipment (PPE) when they meet the definition of PPE, and are classified as inventory when the definition is not met.	
			IAS 32 "Financial Instruments: Presentation" The amendments clarifies that income tax relating to distributions to holders of an equity instrument and income tax relating to transaction costs of an equity transaction are required to be accounted for in accordance with IAS 12 "Income Taxes".	
			IAS 34 "Interim Financial Reporting"  The amendment clarifies that total assets and liabilities for a particular reportable segment need to be disclosed if, and only if:  - a measure of total assets or of total liabilities (or both) is regularly provided to the chief operating decision maker,  - there has been a material change from those measures disclosed in the last annual financial statements for that reportable segment.	
INTERPRETA	TION			
IFRIC 20	Stripping Costs in the Production Phase of a Surface Mine	January 1, 2013		denred is not concerned by his interpretation.

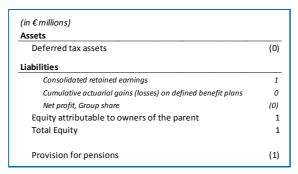
Surface Mine

#### **FINANCIAL STATEMENTS 2013- Edenred**

The amended version of IAS 19 – Employee Benefits issued by the IASB on June 16, 2011 was applied by Edenred for the first time in its consolidated financial statements for the year ended December 31, 2013.

Because the SoRIE method was already being used, application of the amended version did not have any material impact on the prior-year financial statements, which have therefore not been adjusted.

The impact on the financial statements for the year ended December 31, 2012 would have been as follows:



The effect of the IAS 19 revised standard on the calculation of related liability is mainly linked to past service costs that are no longer recognized over the vesting period, but are now recognized in full in profit or loss for the period when the plan changed. For this reason, past service costs have been recognized in consolidated retained earnings to offset the reduction in the post-retirement benefit obligation.

The impact of the change in method for calculating the expected return on plan assets – previously measured based on an expected rate of return and now measured using the same discount rate as that applied to measure the defined benefit liability – was not material.

### B. 3. Standards, amendments and interpretations adopted by the European Union that are applicable

Edenred has not chosen to early adopt the following standards, amendments and interpretations that had been adopted by the European Union as of December 31, 2013 and are applicable for annual periods beginning after January 1, 2013:

		Applicable for annual periods beginning on or after	Description	Potential impact on Edenred's consolidated financial statements in the first year of application
STANDARDS				
IFRS 10	Consolidated Financial Statements	January 1, 2014 *	IFRS 10 redefines the principle of control, with the result that its application may lead to changes in a group's scope of consolidation.	No changes have been identified.
IFRS 11	Joint Arrangements	January 1, 2014 *	IFRS 11 redefines the different types of joint arrangement and the consolidation method to be applied in each case. It also bans the use of the proportionate consolidation method.	The impact of applying this standard will not be material, as the Group uses the proportionate method to consolidate just one company, which is not material.
IFRS 12	Disclosure of Interests in Other Entities	January 1, 2014 *	IFRS 12 presents in a single standard the disclosure requirements for subsidiaries, joint arrangements, associates and unconsolidated structured entities.	The standard concerns disclosures and has no impact on reported amounts.
IAS 27 revised	Separate Financial Statements	January 1, 2014 *	The revised version of IAS 27 sets out the accounting and disclosure requirements for investments in subsidiaries, joint ventures and associates in the separate financial statements.	The revised standard has no impact on the consolidated financial statements.

		Applicable for annual periods beginning on or after IASB date	Description	Potential impact on Edenred's consolidated financial statements in the first year of application
STANDARDS	(cont'd)			
IAS 28 revised	Investments in Associates and Joint Ventures	January 1, 2014 *	The revisions have been made to align IAS 28 with the changes arising from the publication of IFRS 10, IFRS 11 and IFRS 12.	The revised standard has no impact on the consolidated financial statements.
IAS 32	Offsetting Financial Assets and Financial Liabilities	January 1, 2014 *	IAS 32 clarifies the requirements for offsetting financial assets and financial liabilities.	The standard concerns disclosure and has no impact on reported amounts
Entities are re	equired to adopt all o	f these standard	ds at the same time.	
AMENDMEN	TS			
IFRS 10, IFRS 11 and IFRS 12	Transition guidance	January 1, 2014 *	These amendments clarify the transition guidance for IFRS 10 and reduce the disclosure requirements by requiring only one comparative period to be restated.	This standard is not expected to have a material impact.
			In addition, comparatives for the disclosures relating to unconsolidated structured entities	
			under IFRS 12 are not required.	

#### B. 4. Standards, amendments and interpretations not yet adopted by the European Union

The following standards, amendments and interpretations were in the process of being adopted by the European Union as of December 31, 2013:

		Applicable for annual periods beginning on or after IASB date	Description	Potential impact on Edenred's consolidated financial statements in the first year of application	
STANDARDS			-		
IFRS 9	Financial Instruments – Classification and measurement	January 1, 2015 *	IFRS 9 is the first in the three phases of the project to replace IAS 39 "Financial Instruments: Recognition and Measurement".	This standard is not expected to have a material impact.	
AMENDMENTS					
IFRS 10,	Investment	January 1,	These amendments, which apply to a particular class of	Edenred is not	
IFRS 12	entities	2014 *	business qualified as investment entities, provide an exception to the consolidation requirements in IFRS 10 and	concerned by this amendment.	
and IFRS 27R	S 27R require investment entities to measure		require investment entities to measure particular subsidiaries at fair value through profit or loss, rather than		
INTERPRETATION	ONS				
None					

<sup>\*</sup> These standards, amendments or interpretations are not applicable until they have been adopted by the European Union.

#### C. Use of estimates and judgment

The preparation of financial statements implies the use of estimates and assumptions that can affect the reported amount of certain assets and liabilities, income and expenses, as well as the information disclosed in the notes to the financial statements. Edenred's management reviews these estimates and assumptions on a regular basis to ensure that they are appropriate based on past experience and the current economic situation. Reported amounts in future financial statements may differ from current estimates as a result of changes in these assumptions.

The main estimates and judgments made by management in preparing the financial statements relate to the following items:

- the measurement of the goodwill and the acquired intangible assets (see Note 2.C, Note 12 and Note 13);
- the estimation of the recoverable amount of assets (see Note 2.E. 5, Note 12, Note 13, Note 14 and Note 15);
- the provisions and post-employment benefits (see Note 2.K, Note 2.L and Note 25);
- the deferred taxes (see Note 2.N and Note 10.D);
- the share-based payments (see Note 2.O and Note 18);
- the financial instruments (see Note 2.Q and Note 23).

When a specific transaction is not covered by any standards or interpretations, management uses its judgment in developing and applying an accounting policy that results in the production of relevant and reliable information. As a result, the financial statements provide a true and fair view of the Group's financial position, financial performance and cash flows and reflect the economic substance of transactions.

In particular, after considering the specific economic situation in Venezuela, the Group made the judgment-based decision to translate its Venezuelan subsidiaries' financial statements at VEF 11.3 to the dollar, corresponding to the least favorable exchange rate (see Note 3.C.3), for the year ended December 31, 2013.

The main accounting policies and methods are presented hereafter.

#### A. Consolidation Methods

The companies over which the Group exercises exclusive de jure or de facto control, directly or indirectly, are fully consolidated.

Companies controlled and operated jointly by Edenred and a limited number of partners under a contractual agreement are proportionally consolidated.

Companies over which the Group exercises significant influence are accounted for by the equity method. Significant influence is considered as being exercised when the Group owns between 20% and 50% of the voting rights.

In accordance with IAS 27 – Consolidated and Separate Financial Statements, potential voting rights held by the Group that are currently exercisable or convertible (call options) are taken into account to determine the existence of control over the company concerned. However, no account is taken of potential rights that cannot be exercised until the occurrence of a future event.

#### B. Business combinations

Since January 1, 2010, following the adoption of IFRS 3 (revised) – Business Combinations and IAS 27 (revised) – Consolidated and Separate Financial Statements, the Group has accounted for business combinations and changes in percentage ownership in accordance with the new standards, in line with the accounting policies described above.

#### C. Goodwill

In the year following the acquisition of a consolidated company, fair value adjustments are made to the identifiable assets and liabilities acquired. For this purpose, fair values are determined in the new subsidiary's local currency.

In subsequent years, these fair value adjustments follow the same accounting treatment as the items to which they relate.

#### C. 1. Positive goodwill

Goodwill, representing the excess of the cost of a business combination over the Group's interest in the net fair value of the identifiable assets and liabilities acquired at the acquisition date, is recognized in assets under "Goodwill". Goodwill mainly results from the expected synergies and other benefits arising from the business combination.

In accordance with IFRS 3 (revised), which is applicable to business combinations carried out on or after January 1, 2010, each time it acquires a less than 100% interest in an entity, the Group must choose whether to measure the non-controlling interest at fair value or as the non-controlling interest's proportionate share of the acquiree's identifiable net assets (with no change possible later in the event of an additional interest being acquired that does not transfer control). If the business is measured at its total fair value including non-controlling interests, goodwill attributable to non-controlling interests is also recognized.

Goodwill arising on the acquisition of associates – corresponding to companies over which the Group exercises significant influence – is included in the carrying amount of the associate concerned.

Goodwill arising on the acquisition of subsidiaries and jointly controlled entities is reported separately.

In accordance with IFRS 3 – Business Combinations, goodwill is not amortized but is tested for impairment at least once a year and more frequently if there is any indication that it may be impaired. The methods used to test goodwill for impairment are described in E. 5. If the carrying amount of goodwill exceeds its recoverable amount, an irreversible impairment loss is recognized in profit.

#### C. 2. Negative goodwill

Negative goodwill, representing the excess of the Group's interest in the net fair value of the identifiable assets and liabilities acquired at the acquisition date over the cost of the business combination, is recognized immediately in profit.

#### D. Foreign currency translation

The presentation currency is the Euro.

The balance sheets of foreign subsidiaries are translated into euros at the exchange rate on the balance sheet date (closing exchange rate), and their income statements are translated at the average rate for the period. Differences arising from translation are recorded as a separate component of equity and recognized in profit on disposal of the business.

#### E. Non-current assets

#### E. 1. Intangible assets

Intangible assets are measured at cost less accumulated amortization and any accumulated impairment losses, in accordance with IAS 38 – Intangible Assets.

The Group's main brands are considered as having indefinite useful lives and are therefore not amortized. Their carrying amount is reviewed at least once a year and more frequently if there is any indication that they may be impaired. If their recoverable amount determined according to the criteria applied at the acquisition date is less than their carrying amount, an impairment loss is recognized (see Note 2.E. 5).

Other intangible assets (software, licenses and customer lists) are considered as having finite useful lives. They are amortized on a straight-line basis over their useful lives, as follows:

· Licenses: life of the license

Customer list: 3 to 15 years

Software: 2 to 7 years

Identifiable intangible assets recognized in a business combination are initially recognized at amounts determined by independent valuations, performed using relevant criteria for the business concerned that can be applied for the subsequent measurement of the assets. Identifiable brands are measured based on multiple criteria, taking into account both brand equity and their contribution to profit. Customer lists are measured based on the cost of acquiring new customers.

#### E. 2. Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses, in accordance with IAS 16 – Property, Plant and Equipment.

Assets under construction are measured at cost less any accumulated impairment losses. They are depreciated from the date when they are put in service.

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives, determined by the components method, from the date when they are put in service. The main depreciation periods applied are as follows:

- Building improvements, fixtures and fittings: 5 to 15 years
- Equipment and furniture: 4 to 7 years.

#### E. 3. Investment properties

Investment properties are those properties held to earn rentals and for capital appreciation.

Investment properties are measured at cost less accumulated depreciation and impairment losses if any.

Investment properties are depreciated on a straight-line basis over their estimated useful lives, determined by the components method. Buildings are depreciated over 40 years. Other components are depreciated over the same periods as other property, plant and equipment.

#### E. 4. Other non-current financial assets

Investments in non-consolidated companies are classified as "Available-for-sale financial assets" and are therefore measured at fair value. If their fair value can be reliably estimated, they are measured at fair value through equity.

If no reliable estimate can be made, they are measured at historical cost, corresponding to the acquisition price plus transaction costs.

When there is objective evidence that the recoverable amount of an asset is less than its carrying amount, an impairment loss is recognized in the income statement. If the recoverable amount subsequently represents more than the carrying amount, the impairment loss may be reversed.

#### E. 5. Recoverable amount of assets

In accordance with IAS 36 – Impairment of Assets, the carrying amounts of goodwill, intangible assets, property, plant and equipment, and investment properties are tested for impairment when there is any indication that they may be impaired. Assets with an indefinite useful life – corresponding solely to goodwill and brands – are tested at least once a year.

#### E. 5. 1. Indications of impairment

Indications of impairment are as follows:

- A 15% drop in like-for-like operating revenue, or
- A 20% drop in like-for-like EBITDA, or
- Any events or changes in the economic environment indicating a current risk of impairment.

#### E. 5. 2. Cash-Generating Units

Impairment tests are performed at the level of the Cash-Generating Unit (CGU).

CGUs are homogeneous groups of assets whose continuous use generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

All intangible assets, including goodwill, and all items of property, plant and equipment are allocated to CGUs.

CGUs are identified by country. For the main countries, they are identified by type of solution (Employee Benefits, Expense Management and Incentive & Rewards) if there are very different activities with separated commercial teams and customer portfolios.

#### METHODS USED TO DETERMINE RECOVERABLE AMOUNTS

Impairment tests consist of comparing the carrying amount of a CGU with its recoverable amount.

The recoverable amount of a CGU is the higher of

- · its fair value less costs to sell, and
- its value in use.

The recoverable amount of a CGU is determined

- firstly, by the EBITDA multiples method (fair value approach),
- and then, by the discounted cash flows method (value in use approach) if the test on EBITDA multiples is unsatisfactory.

#### a) Valuation by the EBITDA multiples method

The EBITDA multiples method is considered to be the best method of calculating fair value less costs to sell, representing the best estimate of the price at which a CGU could be sold on the market on the valuation date.

The method consists of calculating the CGU's average EBITDA for the last two years and applying a multiple based on the CGU's geographic location and the specific country risk.

The multiples applied correspond to the average transaction multiples observed on the market.

If the recoverable amount is less than the carrying amount, it is recalculated using the discounted cash flows method.

#### b) Valuation by the discounted cash flows method

The projection period is limited to five years, unless the use of a longer period is justified such as at the bottom of the economic cycle. Cash flows are discounted at a rate corresponding to the year-end weighted average cost of capital. The perpetuity growth rate is aligned with the economic outlook in each of the countries concerned.

#### E. 5. 3. Measurement of impairment losses

If the recoverable amount is less than the carrying amount, an impairment loss is recognized in an amount corresponding to the lower of the impairments calculated by the EBITDA multiples and discounted cash flows methods. Impairment losses are recognized in the income statement under "Other income and expenses" (see Note 2.T. 9).

#### E. 5. 4. Reversal of impairment losses

In accordance with IAS 36 – Impairment of Assets, impairment losses on goodwill as well as on intangible assets with a finite useful life, such as licenses and software, are irreversible. Impairment losses on property, plant and equipment and on intangible assets with an indefinite useful life, such as brands, are reversible in the case of a change in estimates used to determine their recoverable amount.

#### F. Inventories

Inventories are measured at the lower of cost and net realizable value, in accordance with IAS 2 – Inventories. Cost is determined by the weighted average cost method.

#### G. Receivables

Trade and other receivables are initially recognized at fair value. They are subsequently measured at amortized cost, net of any impairment losses recorded in the income statement. An impairment loss is recognized when the total amount receivable is not recoverable in accordance with the originally agreed terms.

#### H. Restricted cash

Restricted cash corresponds to service voucher reserve funds. These funds, which are equal to the face value of service vouchers in circulation, are subject to specific regulations in some countries such as France for the products *Ticket Restaurant*® and *Ticket CESU*®, United Kingdom and Romania. In particular, use of the funds is restricted and they must be clearly segregated from the Group's other cash. The funds remain Edenred's property and are invested in interest-bearing financial instruments.

#### I. Prepaid expenses

Prepaid expenses correspond to expenses paid during the period that relate to subsequent periods. They are reported in the balance sheet under "Other receivables and accruals".

#### J. Treasury stock

Edenred shares held by the Group are recorded as a deduction from consolidated equity at purchase cost. Capital gains/losses on disposal of Edenred shares are recognized directly in equity and do not affect profit for the financial year.

#### K. Provisions

In accordance with IAS 37 – Provisions, Contingent Liabilities and Contingent Assets, a provision is recognized when the Group has a present obligation (legal, contractual or implicit) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation. Provisions are determined based on the best estimate of the expenditure required to settle the obligation.

Provisions for restructuring costs are recorded when the Group has a detailed formal plan for the restructuring and the plan's main features have been announced to those affected by it.

Provisions for losses due to voucher theft are calculated for reported thefts based on a percentage of the stolen vouchers' aggregate face value corresponding to the Group's best estimate of the proportion of those vouchers that will be cashed in.

#### L. Pensions and other post-employment benefits

The Group operates various supplementary pensions, length-of-service award and other post-employment benefit plans in accordance with the laws and practices of the countries where it operates.

These plans are either defined contribution or defined benefit plans.

Under defined contribution plans, the Group pays fixed contributions into a separate fund and has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay benefits. Contributions to these plans are recognized immediately as an expense.

For defined benefit plans, the Group's obligation is determined in accordance with IAS 19 - Employee Benefits.

The Group's obligation is determined by the projected unit credit method based on actuarial assumptions related to future salary levels, retirement age, mortality, staff turnover and discount rates. These assumptions take into account the macroeconomic situation and other specific circumstances in each country.

Pension and other retirement benefit obligations recognized in the balance sheet correspond to the discounted present value of the defined benefit obligation less the fair value of plan assets. Any surpluses, corresponding to the excess of the fair value of plan assets over the projected benefit obligation, are recognized only they represent the present value of economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan. For post-employment benefits, actuarial gains and losses arising from changes in actuarial assumptions and experience adjustments are recognized immediately in equity.

The net defined benefit obligation is recognized in the balance sheet under "Long-term provisions".

For defined benefit plans, current and past service costs and the effect of any plan curtailments and settlements are recognized in "Operating expenses", while the interest cost, corresponding to discounting adjustments to the benefit obligation and to plan assets, is recognized in "Other financial income and expenses".

#### M. Translation of foreign currency transactions

Foreign currency transactions are recognized and measured in accordance with IAS 21 – Effects of Changes in Foreign Exchange Rates. As prescribed by this standard, each Group entity translates foreign currency transactions into its functional currency at the exchange rate on the transaction date.

Foreign currency receivables and payables are translated into euros at the exchange rate on the balance sheet date (closing exchange rate). Foreign currency financial liabilities measured at fair value are translated at the exchange rate on the valuation date. Gains and losses arising from translation are recognized in "Other financial income and expenses, net", except for gains and losses on financial liabilities measured at fair value which are recognized in equity.

#### N. Taxes

The income tax is the aggregate amount included in the determination of profit or loss for the period in respect of current tax and deferred tax.

In accordance with IAS 12 – Income Taxes, deferred taxes are recognized for temporary differences between the carrying amount of assets and liabilities and their tax base using the liability method. This method consists of adjusting deferred taxes at each period-end, based on the tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date. The effects of changes in tax rates (and tax laws) are recognized in the income statement for the period in which the change is announced.

Deferred taxes are recognized for all temporary differences, except when the difference arises from the initial recognition of non-deductible goodwill or the initial recognition of an asset or liability in a transaction that is not a business combination and which, at the time of the transaction, affects neither accounting profit nor taxable profit.

A deferred tax liability is recognized for all taxable temporary differences associated with investments in subsidiaries, associates and joint ventures except when:

- The Group is able to control the timing of the reversal of the temporary difference, and
- It is probable that the temporary difference will not reverse in the foreseeable future.

A deferred tax asset is recognized for ordinary and evergreen tax loss carry forwards only when it is probable that the asset will be recovered in the foreseeable future.

Deferred taxes are normally recognized in the income statement. However, when the underlying transaction is recognized in equity, the related deferred tax is also recorded in equity.

Since January 1, 2010, adjustments to deferred tax assets acquired in a business combination are recognized in profit or loss without a corresponding adjustment to goodwill.

In accordance with IAS 12, deferred taxes are not discounted.

In France, the "taxe professionnelle" local business tax has been replaced in the 2010 Finance Act by the "Contribution Economique Territoriale" tax (CET). The CET comprises two separate taxes, as follows:

- A tax assessed on the rental value of real estate ("CFE"). Similar to the "taxe professionnelle", it fulfills the criteria for recognition as an operating expense.
- A tax assessed on the value added by the business ("CVAE"), which has some of the characteristics of a tax on income, as defined in IAS 12.

In a press release dated January 14, 2010, France's National Accounting Board, the Conseil National de la Comptabilité, stated that each business should exercise its own judgment to determine the accounting classification of the CVAE.

After analyzing the CVAE, Edenred decided that it had characteristics of an income tax. This change had no material impact on the consolidated financial statements.

#### O. Share-based payments

#### O. 1. Stock option plans

IFRS 2 "Share-based Payment" applies to the stock option plans set up by the Board of Directors on August 6, 2010, March 11, 2011 and February 27, 2012. These plans do not have any specific vesting conditions except for the requirement for grantees to continue to be employed by the Group at the end of the vesting period.

The fair value of services received as consideration for the stock options is measured by reference to the fair value of the options at the grant date. The fair value of the options is determined using the Black & Scholes option pricing model. The grant date is defined as the date when the plan's terms and conditions are communicated to Group employees: it corresponds to the date on which the Board of Directors approved the plan.

The fair value of the options is recognized on a straight-line basis over the vesting period for the relevant plan. The cost is included in employee benefit expense, with a corresponding adjustment to equity. When the option is exercised, the cash amount received by the Group in settlement of the exercise price is booked in cash and cash equivalents, with a corresponding adjustment to equity.

#### O. 2. Performance share plans

IFRS 2 "Share-based Payment" also applies to the performance share plans set up by the Board of Directors on August 6, 2010, March 11, 2011, February 27, 2012 and February 18, 2013.

The recognition principles are the same as those applied to stock option plans.

The number of performance shares is reviewed annually based on changes in the probability of the performance objectives being met.

#### P. Service vouchers in circulation

Service vouchers in circulation are recognized as short-term liabilities at face value.

#### Q. Financial instruments

Financial assets and liabilities are recognized and measured in accordance with IAS 39 – Financial Instruments, Recognition and Measurement, and its amendments.

Financial assets and liabilities are recognized in the balance sheet when the Group becomes a party to the contractual provisions of the instrument.

#### Q. 1. Financial assets

Financial assets are classified between the three main categories defined in IAS 39, as follows:

- "Loans and receivables" mainly comprise time deposits and loans to non-consolidated companies. They are initially recognized at fair value and are subsequently measured at amortized cost at each balance-sheet date. If there is an objective indication of impairment, an impairment loss is recognized at the balance-sheet date. The impairment loss corresponding to the difference between the carrying amount and the recoverable amount (i.e. the present value of expected cash flows discounted using the original effective interest rate) is recognized in the income statement. It may be reversed if the recoverable amount increases in a subsequent period.
- "Held-to-maturity investments" mainly comprise bonds and other marketable securities intended to be held to maturity. They are initially recognized at fair value and are subsequently measured at amortized cost at each balance-sheet date. If there is an objective indication of impairment, an impairment loss is recognized at the balance-sheet date. The impairment loss corresponding to the difference between the carrying amount and the recoverable amount (i.e. the present value of expected cash flows discounted using the original effective interest rate) is recognized in the income statement. It may be reversed if the recoverable amount increases in a subsequent period.

For these two categories, initial fair value is equivalent to acquisition cost, because no material transaction costs are incurred.

"Available-for-sale financial assets" mainly comprise investments in non-consolidated companies, mutual fund units and money market securities. These assets are measured at fair value, with changes in fair value recognized in equity. The fair value of listed securities corresponds to market price (level 1 valuation technique) and that of mutual funds corresponds to their published net asset value (level 2 valuation technique). For unlisted securities, fair value is estimated based on the most appropriate criteria applicable to each individual investment using valuation techniques that are not based on observable data (level 3 valuation technique). Securities that are not traded on an active market, for which fair value cannot be reliably estimated, are carried in the balance sheet at historical cost plus any transaction expenses. When there is objective evidence of a significant or prolonged decline in value, the cumulative unrealized loss recorded in equity is reclassified to the income statement.

#### Q. 2. Bank borrowings

Interest-bearing drawdowns on lines of credit and bank overdrafts are recognized for the amounts received, net of direct drawdown costs.

#### Q. 3. Other financial liabilities

Other financial liabilities are measured at amortized cost. Amortized cost is determined by the effective interest method, taking into account the costs of the issue and any issue or redemption premiums.

#### Q. 4. Other financial liabilities

The Group uses derivative financial instruments to hedge its exposure to risks arising in the course of its business. Hedged risks are currency and interest rate risks.

In accordance with IAS 39, derivatives are initially recognized at cost. They are subsequently measured at fair value at each period-end. The accounting treatment of changes in fair value of derivatives depends on their intended use and the resulting designation.

Most interest rate and foreign currency derivatives used by Edenred are designated as hedging instruments. In accordance with IAS 39, hedge accounting is applicable in particular if, and only if:

- at the time of setting up the hedge, there is a formal designation and documentation of the hedging relationship;
- the effectiveness of the hedging relationship can be demonstrated from the outset and at each balance sheet date, prospectively and retrospectively.

#### Financial instruments designated as hedging instruments

When derivatives are designated as hedging instruments, their accounting treatment varies depending on whether they are designated as:

- a fair value hedge of an asset or a liability or of an unrecognized firm commitment; or
- a cash flow hedge.

#### Fair value hedge

A fair value hedge is a hedge of the exposure to changes in the fair value of a financial asset, a financial liability or an unrecognised firm commitment.

The gain or loss from remeasurement at fair value of the hedging instrument is recognized in profit on a symmetrical basis with the loss or gain from remeasurement at fair value of the hedged item. These two remeasurements offset each other within the same line items in the income statement, except for the ineffective portion of the hedge.

#### Cash flow hedge

A cash flow hedge is a hedge of the exposure to variability in future cash flows associated with an existing asset or liability, or a highly probable forecast transaction.

The effective portion of the gain or loss from remeasurement at fair value of the hedging instrument is recognized in equity and the ineffective portion is recognized in the income statement for the period.

Cumulative gains or losses in equity are recycled to the income statement in the period when the hedged item affects profit.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss carried in equity at the time remains in equity and is recognized in the income statement when the forecast transaction is ultimately recognized in the income statement.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss carried in equity at the time remains in equity and is recognized in the income statement when the forecast transaction is ultimately recognized in the income statement.

When a forecast transaction is no longer expected to occur, the cumulative gain or loss carried in equity is immediately transferred to the income statement.

#### R. Cash and cash equivalents

Cash and cash equivalents include bank balances, and short-term investments in money market instruments. These instruments mainly correspond to bank time deposits risk free and interest-bearing demand deposits. They have initial maturities of three months or less, are readily convertible into known amounts of cash, and are subject to an insignificant risk of changes in value.

In accordance with IAS 39, marketable securities are measured at fair value, with changes in fair value recognized in profit under "Net financial expense".

#### S. Other marketable securities

Instruments that have initial maturities of more than three months are reported under "Marketable securities". These instruments are highly liquid and are subject to an insignificant risk of changes in value due to interest rate and foreign exchange rate changes. However, they are no longer classified as cash and cash equivalents in line with the guidance issued by France's securities regulator (AMF recommendation no.2011-16 applicable for the 2011 year-end closing). This line item also includes restricted cash, corresponding to cash and cash equivalents subject to restrictions due to regulations such as exchange controls that are specific to a country.

Both cash and cash equivalents and Marketable securities are taken into account for the calculation of net debt. Net debt is presented in Note 24 "Net debt and net cash".

#### T. Presentation of the income statement and the statement of cash flows

#### T. 1. Issue volume

Issue volume corresponds to the face value of prepaid vouchers issued during the period plus the amount loaded on prepaid cards

It is tracked for all vouchers and cards in circulation that are managed by Edenred.

#### T. 2. Operating revenue

In accordance with IAS 18 – Revenue, operating revenue corresponds to the value of goods and services sold in the ordinary course of business by fully and proportionally consolidated companies.

It is measured at the fair value of the consideration received or receivable, net of all discounts and rebates, VAT and other sales taxes, in compliance with IAS 18.

Operating revenue is recognized when it is probable that future economic benefits will flow to the entity and these benefits can be measured reliably. If there is significant uncertainty about the collectability of revenue, it is not recognized until the uncertainty is removed.

There are two types of operating revenue:

#### T. 2. 1. Operating revenue generated by issue volume

Operating revenue generated by issue volume corresponds to operating revenue generated by prepaid vouchers managed by Edenred.

For all of these products, recognized revenue comprises:

- Commissions received from client companies on the sale of prepaid vouchers and cards and all related amounts billed to clients such as delivery costs, card sales and voucher customization costs. These amounts are recognized in revenue when the prepaid vouchers and cards are issued and delivered to clients.
- Affiliate contributions ("Network fees"), corresponding to the margin deducted from the amount reimbursed to the
  affiliate that provides the service, and any related billings such as up-front payments, monthly subscription fees
  and electronic payment terminal sales or rentals. These contributions and billings are recognized in revenue when
  the vouchers or cards are issued to the extent that the processing transaction cannot be dissociated from the
  issuance transaction, and an accrual is booked for the future processing costs.
- Profits on vouchers and cards that expire without being reimbursed. To take into account commercial practices in
  each country (refunds of expired service vouchers and other commercial gestures), these profits are recognized
  gradually once the vouchers have expired.
- Revenue from advertisements printed on vouchers and cards. This revenue is recognized on the billing date to the advertiser.

#### T. 2. 2. Other operating revenue

Other operating revenue corresponds essentially to revenue from value-added services such as incentive programs, human services and event-related services. The corresponding revenue is the amount billed to the client and is recognized on delivery of the solutions.

#### T. 3. Financial revenue

This is interest generated by investing cash over the period between

- the issue date and the reimbursement date for vouchers, and
- the loading date and the redeeming date for cards.

The interest represents a component of operating revenue and as such is included in the determination of revenue.

#### T. 4. EBITDA

EBITDA includes operating revenue and expenses and rental expense.

#### T. 5. Depreciations, amortization and provisions

Depreciation, amortization and provision expenses reflect the operating costs of holding assets.

#### T. 6. EBIT

EBIT corresponds to EBITDA after the operating costs of holding mainly non-tangible assets. It is used as the benchmark for determining senior management and other executive compensation, as it reflects the economic performance of the business.

It is also the basis for calculating operating margin (EBIT/Issue volume ratio).

#### T. 7. Net financial expense

This item includes:

- Interest expense or income on borrowings, other financial liabilities and loans and receivables.
- Exchange gains and losses on financial transactions.
- · Movements on financial provisions.

#### T. 8. Operating profit before tax and non-recurring items

Operating profit before tax and non-recurring items corresponds to the results of operations of the Group's businesses less the related financing cost. Net financial expense represents an integral part of operating profit before tax and non-recurring items, as it contributes to the performance indicator used by Edenred in its investor communications.

#### T. 9. Other income and expenses

Other income and expenses include:

- Restructuring costs, corresponding to all the costs incurred in connection with restructuring operations.
- Impairment losses recorded in accordance with IAS 36 Impairment of Assets.
- Gains and losses on disposals of fixed assets, non-operating provision movements and other non-operating gains and losses.

The transactions concerned are not directly related to the management of continuing operations.

#### T. 10. Operating profit before tax

Operating profit before tax corresponds to profit after income and expenses that are unusual in terms of their amount and frequency that do not relate directly to the Group's ordinary activities.

#### T. 11. Operating profit before non-recurring items

Operating profit before non-recurring items corresponds to operating profit before tax and non-recurring items less income tax on recurring income for the period. It is stated net of non-controlling interests.

#### T. 12. Statement of cash flows

The statement of cash flows is presented on the same basis as the management reporting schedules used internally to manage the business. It shows cash flows from operating, investing and financing activities.

Cash flows from operating activities include:

- Funds from ordinary activities, before non-recurring items;
- Cash received and paid on non-recurring transactions;
- · Changes in working capital;
- Changes in restricted cash.

Cash flows from investing activities comprise:

- Recurring expenditure to maintain in a good state of repair operating assets held at January 1 of each year;
- Development expenditure, including the fixed assets and working capital of newly consolidated subsidiaries and additions to fixed assets of existing subsidiaries;
- · Proceeds from disposals of assets.

Cash flows from financing activities include:

- · Changes in equity;
- Changes in debt;
- Dividend payments;
- Purchases / sales of treasury shares;
- Acquisition of non-controlling interests.

#### U. Earnings per share

#### U. 1. Net earnings per share

Basic earnings per share are calculated by dividing net profit (Group share) by the weighted average number of shares outstanding during the year (adjusted to exclude shares held in treasury stock during the year).

#### U. 2. Diluted earnings per share

Diluted earnings per share are calculated based on the average number of outstanding shares, as adjusted to include the weighted average number of shares that would result from the exercise, during the year, of existing stock options and any other dilutive instruments.

#### V. Other information

Current assets and liabilities are assets and liabilities that the Group expects to recover or settle:

- In the normal course of business: or
- Within twelve months of the period-end.

#### W. Information about Edenred S.A.

Registered name: Edenred S.A.

Registered office: Immeuble Colombus, 166-180 Boulevard Gabriel Péri, 92245 Malakoff - France

Société anonyme with a Board of Directors. Share capital: €451,794,792

Registered in Nanterre: R.C.S. 493 322 978

NAF code: 6420Z

The Board of Directors of Edenred approved these financial statements for publication on February 11, 2014.

#### Note 3. CHANGES IN CONSOLIDATION SCOPE AND SIGNIFICANT EVENTS

#### A. 2013 changes in consolidation scope

#### A. 1. Organic growth and acquisitions

In **February 2013**, following approval by the Brazilian competition authorities, Edenred confirmed the acquisition of a 62% stake in **Repom**, the Brazilian market leader in expense management solutions for independent truckers, for an amount of €53 million. With a portfolio of more than 100 clients and a network of 900 service stations, Repom achieved a volume of activity of €1,090 million in 2012. The total difference between the cost of the business combination and the estimated acquisition date fair value of the net assets acquired has been provisionally allocated (before deferred tax) to the customer lists for €14 million, the residual difference (€44 million) being allocated to the goodwill. Edenred also has cross put and call options for the remaining Repom shares, exercisable as from May 2018 and estimated at a discounted value of €52 million as at December 31, 2013.

In February 2013, Edenred announced the acquisition of **Big Pass**, the second largest provider of employee benefits solutions in Colombia. With 3,000 clients, 180,000 beneficiaries and 28,000 affiliated merchants, Big Pass reported issue volume of nearly €100 million in 2012. The transaction price was based on Big Pass's enterprise value (acquisition price + net debt assumed and working capital position) and amounted to about €10 million. The total difference between the cost of the business combination and the estimated acquisition date fair value of the net assets acquired has been provisionally allocated (before deferred tax) to the customer lists and brand for €2 million and goodwill for the residual difference (€9 million).

In April 2013, Edenred and SavingStar entered into a strategic alliance resulting in the creation of **Nutrisavings**. Edenred is the majority shareholder, with a 67% stake in the joint venture, while SavingStar holds 33%. The new company combines the complementary expertise of both organizations – Edenred, the world leader in employee benefits, and SavingStar, the only national fully digital grocery coupon service in the United States. Nutrisavings will sell a solution designed to promote healthy eating habits among corporate employees.

**In June 2013**, Edenred completed the creation of a 50-50 joint venture with Banco Espirito Santo in the Portuguese employee benefits market, through the contribution of its existing activities in Portugal. Edenred will be responsible for the day-to-day management of the new venture, which will market prepaid solutions to companies.

In June 2013, Edenred acquired Opam, a Mexican provider of employee benefits solutions that reported issue volume of nearly €140 million in 2012. The transaction was based on an enterprise value of €15 million plus a contingent consideration of €2 million. The total difference between the cost of the business combination and the estimated acquisition date fair value of the net assets acquired has been provisionally allocated (before deferred tax) to the customer lists for €3 million and goodwill for the residual difference (€12 million).

#### A. 2. Disposal of assets

In March 2013 Edenred sold its entire stake in Tintelingen B.V., a B2B issuer of Christmas gift cards in the Netherlands offering a wide range of products and services. The business, which does not have any issue volume, contributed €6 million to consolidated revenue in 2012.

#### B. 2012 changes in the consolidation scope

#### B. 1. Organic growth and acquisitions

In April 2012, Edenred announced the acquisition in Brazil of Comprocard, the leading food voucher issuer in the oil producing-state of Espirito Santo with an annual issue volume of around €100 million. The transaction was based on an enterprise value (acquisition price + assumed net debt) of €24 million, including estimated contingent consideration payable in two installments of €2 million each in 2013 and 2014. The total difference between the cost of the business combination and the estimated acquisition date fair value of the net assets acquired has been allocated to goodwill.

In July 2012, Edenred announced the acquisition of Barclay Vouchers, the only player in the Japanese market for meal voucher. With more than 600 customers, 130,000 beneficiaries and a network of 31,500 affiliated restaurants, Barclay Vouchers was a wholly owned subsidiary of Baring Private Equity Asia (BPEA), generating 2011 issue volume of €91 million. The transaction was based on an enterprise value of €28 million. The total difference between the cost of the business combination and the estimated acquisition date fair value of the net assets acquired has been allocated to the customer lists for €5 million and goodwill for the residual difference (€24 million).

#### C. Significant events

#### C. 1. Refinancing of credit facilities

In April 2013, Edenred announced the signature of a five-year €700 million syndicated credit facility with a group of leading banks. The new facility has lengthened the average maturity of Edenred's debt by replacing the existing €528 million in confirmed lines of credit, which were set up in June 2010 and scheduled to expire in June 2014.

#### C. 2. Placement bond issue

In October 2013, Edenred successfully places a €250 million issue of 7-year fixed-rate bonds, with an annual coupon of 2.625%.

This bond issue reflects the high quality of Edenred's signature and enables the Group to strengthen its liquidity, diversify its financial resources and extend the average maturity of its debt.

#### C. 3. Devaluation of the Bolivar Fuerte

#### Significant events of the year

On February 13, 2013, the Venezuelan government devalued the bolivar fuerte (VEF) and announced the withdrawal of the SITME rate which, at VEF 5.3 to the dollar, was the less favorable official rate. The new exchange rate with the US dollar was established at VEF 6.3 per dollar.

In **March 2013**, the Venezuelan government launched the SICAD forex system with a first auction of USD 200 million to local businesses without any fixed exchange rate.

In **April 2013**, Nicolás Maduro's victory in the presidential elections was challenged by the opposition, leading to political instability.

In **July 2013**, the Venezuelan government set up a new system of regular US dollar auctions at an exchange rate of more than VEF 6.3, under control of CADIVI. The exchange rate for the first USD 170 million allocation, for companies operating in specific sectors of the economy, was not made public. Similarly, no exchange rates were announced for the weekly auctions of less than USD 100 million held between **October and December**.

On December 23, 2013, the Venezuelan government published a new official exchange rate of VEF 11.3 to the dollar for transactions carried out by non-resident individuals, with an annual ceiling of USD 10,000.

In **January 2014**, the Venezuelan government stated that the official exchange rate was unchanged at VEF 6.3 to the dollar, under CADIVI system, and that the SICAD auctions would be stepped up. Companies allocated dollars in the SICAD auctions will be authorized to use these funds to settle transactions and to pay license and management fees. The exchange rate for the Central Bank's most recent auction was announced as being VEF 11.36 to the dollar.

#### **Edenred's position**

The financial statements of **Edenred's Venezuelan subsidiaries** were translated as follows:

- At the rate of VEF 5.3 to the dollar for the year ended December 31, 2012.
- At the rate of VEF 6.3 to the dollar for all periods between January 1 and September 30, 2013.

The Group has therefore decided to translate the financial statements of its Venezuelan subsidiaries for the year ended December 31, 2013 at the least favorable rate (VEF 11.3 to the dollar).

Edenred has a local partner (Banco Mercantil) that owns 43% of the capital.

The impact of translating the 2012 financial statements of the Venezuelan subsidiaries presented in bolivars at the least favorable exchange rate is as follows:

- Issue Volume: €(784) million, i.e. -4.7%,
- Total Revenue: €(47) million, i.e. -4.4%
- EBIT: €(29) million, i.e. -7.9%
- Net Profit: €(20) million, i.e. -9.7%
- Net Debt: €154 million.

#### Note 4. SEGMENT INFORMATION

#### Chief operating decision maker

Edenred's chief operating decision maker is executive management assisted by the Executive Committee. Executive management makes decisions about resources to be allocated to the operating segments and assesses their performance.

Executive management decisions are based on data produced by the Group's internal reporting system. The internal reporting system presents information at the country level.

#### Aggregation

In the Group's internal reporting system, country-level information is aggregated into four geographical areas:

- France:
- Rest of Europe;
- Latin America;
- · Rest of the world.

Except France, the presented segments are thus an aggregation of operating segments performed in accordance with IFRS 8 principles.

In addition to the similarity of long-term economic characteristics, IFRS 8 lists five aggregation criteria:

- a) the nature of the products and services;
- b) the nature of the production processes;
- c) the type or class of customer for their products and services;
- d) the methods used to distribute their products or provide their services; and
- e) if applicable, the nature of the regulatory environment, for example, banking, insurance or public utilities.

The "Rest of Europe" and "Latin America" aggregations meet all the criteria mentioned above.

The "Rest of the world" segment aggregates the countries that are not included in "France", "Rest of Europe" and "Latin America".

Finally, the "Worldwide structures" include the Edenred S.A. holding company, regional headquarters and companies with no operating activity.

Transactions between segments are not material.

#### 2013 information A.

#### A. 1. Income statement

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	曰im i- nations	TOTAL December 2013
ISSUEVOLUME	2 757	4 904	8 824	634	-	-	17 119
Operating revenue generated by issue volume	121	253	425	31	-	-	830
Other operating revenue	21	52	25	22	-	-	120
Operating Revenue	142	305	450	53	-	-	950
Financial Revenue	21	21	34	4	-	-	80
Total external Revenue	163	326	484	57	-	-	1 030
Inter-segment revenue	-	4	-	-	-	(4)	-
TOTAL REVENUE							
FROM OPERATING SEGMENTS	163	330	484	57	-	(4)	1 030
EBIT FROM OPERATING SEGMENTS	43	97	218	3	(18)	-	343

#### A. 2. Balance sheet

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	曰im i- nations	TOTAL December 2013
Goodw ill	91	190	253	40	-	-	574
Intangible assets	27	47	42	5	11	-	132
Property, plant and equipment	4	17	33	3	1	-	58
Non-current financial assets	0	4	13	3	11	-	31
Deferred tax assets	2	23	6	1	17	-	49
Non-current assets	124	281	347	52	40	-	844
Current assets	770	762	1 224	156	385	-	3 297
Total ASSETS	894	1 043	1 571	208	425	-	4 141
Equity and non-controlling interests	220	686	512	48	(2 756)	-	(1 290)
Non-current liabilities	8	67	27	5	1 535	-	1 642
Current liabilities	666	290	1 032	155	1 646	-	3 789
Total EQUITY AND LIABILITIES	894	1 043	1 571	208	425	-	4 141

#### 2012 information В.

#### B. 1. Income statement

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	曰imi- nations	TOTAL December 2012
ISSUEVOLUME	2 620	4 646	8 804	587	-	-	16 657
Operating revenue generated by issue volume	117	248	445	28	-	-	838
Other operating revenue	21	61	34	22	-	-	138
Operating Revenue	138	309	479	50	-	-	976
Financial Revenue	20	28	39	4	-	-	91
Total external Revenue	158	337	518	54	-	-	1 067
Inter-segment revenue TOTAL REVENUE	-	3	-	-	-	(3)	-
FROM OPERATING SEGMENTS	158	340	518	54	-	(3)	1 067
FROM OPERATING SEGMENTS	45	95	243	3	(19)	-	367

#### B. 2. Balance sheet

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	日imi- nations	TOTAL December 2012
Goodw ill	91	182	215	40	-	-	528
Intangible assets	23	48	29	6	7	-	113
Property, plant and equipment	6	14	63	3	1	-	87
Non-current financial assets	-	1	1	3	5	-	10
Deferred tax assets	2	23	3	1	8	-	37
Non-current assets	122	268	311	53	21	-	775
Current assets	747	756	1 587	164	335	-	3 589
Total ASSETS	869	1 024	1 898	217	356	-	4 364
Equity and non-controlling interests	179	615	556	51	(2 434)	-	(1 033)
Non-current liabilities	13	66	32	5	1 326	-	1 442
Current liabilities	677	343	1 310	161	1 464	-	3 955
Total EQUITY AND LIABILITIES	869	1 024	1 898	217	356	-	4 364

#### C. Change in issue volume

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	TOTAL
2013 Issue volume	2 757	4 904	8 824	634	-	17 119
2012 Issue volume	2 620	4 646	8 804	587	-	16 657
Reported change	+137	+258	+20	+47	-	+462
Reported change in %	+5,2%	+5,5%	+0,2%	+8,1%	-	+2,8%
LIKE-FOR-LIKE CHANGE	+137	+289	+1 482	+66	-	+1 974
LIKE-FOR-LIKE CHANGE in %	+5,2%	+6,2%	+16,8%	+11,4%	-	+11,8%

#### D. Change in revenues

#### D. 1. Total revenue

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	TOTAL
2013 Total external revenue	163	326	484	57	-	1 030
2012 Total external revenue	158	337	518	54	-	1 067
Reported change	+5	(11)	(34)	+3	-	(37)
Reported change in %	+2,7%	(3,1)%	(6,5)%	+4,5%	-	(3,5)%
LIKE-FOR-LIKE CHANGE	+5	+0	+62	+5	-	+72
LIKE-FOR-LIKE CHANGE in %	+2,9%	+0,1%	+12,0%	+8,0%	-	+6,7%

#### D. 2. Operating revenue

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	TOTAL
2013 Operating revenue	142	305	450	53	-	950
2012 Operating revenue	138	309	479	50	-	976
Reported change	+4	(4)	(29)	+3	-	(26)
Reported change in %	+3,1%	(1,2)%	(6,2)%	+5,7%	-	(2,7)%
LIKE-FOR-LIKE CHANGE	+4	+7	+59	+5	-	+75
LIKE-FOR-LIKE CHANGE in %	+3,2%	+2,2%	+12,4%	+8,8%	-	+7,7%

#### D. 3. Financial revenue

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	TOTAL
2013 Financial revenue	21	21	34	4	-	80
2012 Financial revenue	20	28	39	4	-	91
Reported change	+1	(7)	(5)	(0)	-	(11)
Reported change in %	+0,4%	(24,2)%	(9,7)%	(10,9)%	-	(12,0)%
LIKE-FOR-LIKE CHANGE	+1	(7)	+3	(0)	-	(3)
LIKE-FOR-LIKE CHANGE in %	+0,4%	(23,0)%	+7,7%	(1,4)%	-	(3,7)%

#### E. Change in EBIT

(in € millions)	France	Rest of Europe	Latin America	Rest of the world	Worldwide Structures	TOTAL
2013 EBIT	43	97	218	3	(18)	343
2012 EBIT	45	95	243	3	(19)	367
Reported change	(2)	+2	(25)	+0	+1	(24)
Reported change in %	(5,8)%	+2,2%	(10,1)%	+16,8%	(5,1)%	(6,4)%
LIKE-FOR-LIKE CHANGE	(2)	+2	+37	+3	+0	+40
LIKE-FOR-LIKE CHANGE in %	(5,4)%	+2,4%	+15,0%	+112,0%	(2,0)%	+10,9%

## Note 5. CHANGE IN ISSUE VOLUME, REVENUE AND EBIT

Changes in issue volume, revenue and EBIT between 2012 and 2013 break down as follows:

			Δ December 2013 / December 2012							
			Organic	growth	Chang consoli sco	dation	Curr eff	ency ect	Total o	change
(in € millions)	December 2012	December 2013	In €M	in %	ln €M	in %	In €N	I in %	In €M	in %
Issue volume	16 657	17 119	+1 974	+11,8%	+514	+3,1%	(2 026)	(12,1)%	+462	+2,8%
Operating revenue generated by issue volume	838	830	+77	+9,2%	+21	+2,5%	(106)	(12,8)%	(8)	(1,1)%
Other operating revenue	138	120	(2)	(1,9)%	(9)	(6,1)%	(7)	(4,6)%	(18)	(12,6)%
Operating Revenue	976	950	+75	+7,7%	+12	+1,2%	(113)	(11,6)%	(26)	(2,7)%
Financial revenue - Unrestricted float	75	64	(3)	(5,3)%	+1	+1,5%	(9)	(11,6)%	(11)	(15,4)%
Financial revenue - Restricted cash	16	16	+0	+3,8%	-	-	+0	+0,1%	+0	+3,9%
Financial Revenue	91	80	(3)	(3,7)%	+1	+1,2%	(9)	(9,5)%	(11)	(12,0)%
TOTAL REVENUE	1 067	1 030	+72	+6,7%	+13	+1,3%	(122)	(11,5)%	(37)	(3,5)%
EBIT	367	343	+40	+10,9%	+3	(0,1)%	(67)	(17,2)%	(24)	(6,4)%

## Note 6. OPERATING EXPENSES

(in € millions)	December 2012	December 2013
Employee benefit expense	(298)	(302)
Other operating expenses (1)	(368)	(352)
TOTAL OPERATNG EXPENSES (2)	(666)	(654)

<sup>(1)</sup> Other operating expenses consist mainly of production, supply chain, information systems, marketing, advertising and promotional costs as well as various fee payments. They also include rental expenses for € (19) million in December 2013.

## Note 7. DEPRECIATION, AMORTIZATION AND PROVISIONS

Depreciation, amortization and provisions can be analyzed as follows:

(in € millions)	December 2012	December 2013
Amortization	(34)	(33)
Provisions and depreciation	(0)	0
TOTAL	(34)	(33)

<sup>(2)</sup> As December 31, 2013 the currency effect impact the operating expenses for €53 million.

## Note 8. NET FINANCIAL EXPENSE

(in € millions)	December 2012	December 2013
Gross borrowing cost	(43)	(43)
Hedging instruments	1	4
Interests income from short term bank deposits and equivalent	3	2
Net borrowing cost	(39)	(37)
Net foreign exchange gains / (losses)	4	3
Other financial income and expenses, net	(1)	(7)
NET FINANCIAL EXPENSE	(36)	(41)

#### Note 9. OTHER INCOME AND EXPENSES

Other income and expenses can be analyzed as follows:

(in € millions)	December 2012	December 2013
Movements on restructuring provisions	3	(8)
Restructuring costs	(4)	(5)
Restructuring expenses	(1)	(13)
Impairment of goodwill	(6)	(0)
Impairment of intangible assets	(1)	-
Total impairment losses	(7)	(0)
Other capital gains or losses	(2)	0
Provision movements	6	(10)
Non-recurring gains and losses, net	(21)	(5)
Other non-recurring income and expenses, net	(17)	(15)
TOTAL OTHER INCOME AND EXPENSES, NET	(25)	(28)

## A. Restructuring costs

Restructuring costs in 2013 correspond mainly to reorganization costs in several subsidiaries.

## B. Impairment losses

In 2012, the review of the goodwill and intangible assets has led to a complementary impairment of Edenred Incentives & Rewards Deutschland (Quasar) for €6 million.

## C. Other non-recurring income and expenses

Other non-recurring income and expenses were as follows:

- In 2013, mainly development fees for €(5) million, several provisions for risks for €(4) million and write-off of intangible assets for €(3) million;
- In 2012, mainly the €(11) million VAT reassessment in Italy;

## A. Income tax expense for the period

(in € millions)	December 2012	December 2013
Current taxes	(102)	(110)
Provisions for tax risks	(0)	(7)
SUB-TOTAL: CURRENT TAXES	(102)	(117)
Deferred taxes on temporary differences arising or reversing during the period	(1)	13
Deferred taxes arising from changes in tax rates or rules	(0)	1
SUB-TOTAL: DEFERRED TAXES	(1)	14
TOTAL INCOMETAX ENPENSE	(103)	(103)

Income tax expense includes the 3% surtax on distributed earnings, for €(6) million.

The group set aside  $\in$ (7) million of provisions following ongoing tax disputes..

# B. Tax proof

(in € millions)	December 2012	December 2013
Operating profit before tax (a)	306	274
Non-deductible impairment losses	(12)	0
Elimination of intercompany capital gains	-	-
Other	14	13
TOTAL PERMANENT DIFFERENCES (NON-DEDUCTIBLES EXPENSES) (b)	2	13
Untaxed profit and profit taxed at a reduced rate (c)	22	(33)
Profit taxable at the standard rate (d) = (a) + (b) + (c)	330	254
Standard tax rate in France (e)	34,43%	34,43%
Theoretical tax at standard rate (f) = (d) x (e)	(114)	(87)
Adjustments for:		
. Differences in foreign tax rates	8	8
. Unrecognized tax losses for the period	(5)	(3)
. Utilisation of previously unrecognised tax losses	13	2
. Effect of changes in future tax rates	(0)	1
. Net change in provision for tax risks	-	(7)
. Other items	(3)	(15)
TOTAL ADJUSTMENTS (g)	13	(14)
Actual tax at standard rate (h) = $(f) + (g)$	(101)	(101)
Tax at reduced rate (i)	(2)	(2)
INCOMETAX EXPENSE $(j) = (h) + (i)$	(103)	(103)

## C. Normative tax rate

(in € millions)	December 2012	December 2013
Operating profit before tax	306	274
Adjustment related to the other income and expenses	25	28
Operating profit before tax and other income and expenses	331	302
Income tax expense	(103)	(103)
Tax adjustement related to the other income and expenses	(0)	(8)
Adjustment of other unusual items (1)	-	13
Standard Group Income tax expense	(103)	(98)
STANDARD INCOME TAX	31,2%	32,6%

<sup>(1)</sup> Including €(7) million in provisions for tax risks and €(6) million in tax on distributed earnings.

## D. Details of recognized deferred tax assets and liabilities

(in € millions)	December 2012	December 2013
Temporary differences between taxable and book profit of the individual entities	14	17
Temporary differences arising from consolidation adjustments	13	10
Recognized deferred tax assets on tax losses	10	22
SUB-TOTAL: DEFERRED TAX ASSETS	37	49
Temporary differences between taxable and book profit of the individual entities	17	17
Temporary differences arising from consolidation adjustments	74	68
SUB-TOTAL: DEFERRED TAX LIABILITIES	91	85
NET DEFERRED TAX ASSET (LIABILITY)	(54)	(36)

## E. Unrecognized deferred tax assets

Unrecognized deferred tax assets at December 31, 2013 amounted to €29 million, in which €11 million in Worldwide Structures (Edenred SA), €7 million in China and €4 million in United Kingdom. Deferred tax assets recognized in 2013 in respect of historical tax loss carry forwards amounted to €2 million in Germany.

In December 31, 2012, unrecognized deferred tax assets amounted to €39 million.

In December 31, 2013, unrecognized deferred tax assets corresponded to tax losses in the amount of €29 million, including €2 million expiring between N+1 and N+4, €8 million expiring N+5 and beyond and €19 million without temporal limit.

## A. Net earnings per share

At December 31, 2013, the Company's share capital was made up of 225,897,396 ordinary shares.

At December 31, 2013, the average number of ordinary shares outstanding breaks down as follows:

in share	s December 2012	December 2013
EDENRED'S SHARE CAPITAL AT CLOSING	225 897 396	225 897 396
Outstanding shares at beginning of period	225 585 933	225 640 489
Number of shares issued on conversion of performance share rights	-	259 066
Number of shares cancelled during the period	-	(259 066)
Issued shares at period-end	-	-
Treasury shares not related to the liquidity contract (1)	-	(1 790 100)
Treasury shares under the liquidity contract	54 556	(9 257)
Treasury shares	54 556	(1 799 357)
OUTSTANDING SHARES AT PERIOD-END	225 640 489	223 841 132
Adjustment to calculate w eighted average number of issued shares	-	(10 647)
Adjustment to calculate w eighted average number of treasury shares	(15 038)	942 226
Total weighted average adjustment	(15 038)	931 579
WEIGHTED AVERAGE NUMBER OF ORDINARY SHARES OUTSTANDING DURING THE PERIOD	225 625 451	224 772 711

<sup>(1)</sup> During the period, a total of 2 049 166 own shares were bought back at an average price of €22.93 per share

In addition, stock options representing 4,857,525 ordinary shares and 3,009,237 performance shares were granted to employees in 2010, 2011, 2012 and 2013. Conversion of all of these potential shares would have the effect of increasing the number of shares outstanding to 231,707,894.

Diluted earnings per share are based on the average number of outstanding shares that is adjusted with the effect of the potential ordinary shares.

Based on the above number of potential shares and the average Edenred share price calculated:

- from January 2, 2013 to December 31, 2013 for Plans 1, 2 and 3 (€24.48), and
- from February 18, 2013 to December 31, 2013 for Plan 4 (€24.59),

the diluted weighted average number of shares outstanding at December 31, 2013 was 228,671,865.

	December 2012	December 2013
Net Profit - Group share (in € millions)	183	160
Weighted average number of issued shares (in thousands)	225 586	225 887
Weighted average number of shares held in treasury (in thousands)	39	(1 114)
Number of shares used to calculate basis earnings per share (in thousands)	225 625	224 773
BASIC EARNINGS PER SHARE (IN €)	0,81	0,71
Number of shares resulting from the exercise of stock options (in thousands)	1 953	1 861
Number of shares resulting from performance shares grants (in thousands)	1 048	2 038
Number of shares used to calculate diluted earnings per share (in thousands)	228 626	228 672
Diluted earnings per share (in €)	0,80	0,70

## B. Recurring profit after tax

Recurring profit after tax corresponds to:

- Operating profit before tax and non-recurring items, and
- Tax adjustment of the period related to the other income and expenses.

It is stated net of minority interests.

The recurring profit after tax and the recurring profit after tax per share break down as follows:

	December 2012	December 2013
Net profit (in € millions)	203	171
Other income and expenses adjustement, net (in € millions)	25	33
Net Profit, Non-controlling interests adjustment (in € millions)	(20)	(11)
Recurring profit after tax, Group share (in € millions)	208	193
Number of shares used to calculate basic earnings per share (in thousands)	225 625	224 773
DILUTED RECURRING PROFIT AFTER TAX. GROUPE SHARE PER SHARE $(IN {\in} )$	0,92	0,86

### Note 12. GOODWILL

(in € millions)	December 2012	December 2013
Goodw ill	684	724
Less accumulated impairment losses	(156)	(150)
GOODWILL, NET	528	574

4. 5. W		
(in € millions)	December 2012	December 2013
Brazil	168	184
France (Ticket Cadeaux)	91	91
United Kingdom	61	61
Italy	46	46
Mexico	35	48
Romania	37	36
Japan	24	24
Sweden	20	19
USA	12	12
Czech Republic	12	12
Colombia	-	9
Portugal	-	8
Other (individually representing less than €10 million)	22	24
GOODWILL, NET	528	574

Changes in the carrying amount of goodwill during the periods presented were as follows:

(in € millions)	Notes	December 2012	December 2013
NET GOODWILL AT BEGINNING OF PERIOD		509	528
Goodwill recognized on acquisitions for the period and other increases		42	79
. Japan (Barclay Vouchers acquisition)		24	-
. Brazil (Comprocard final allocation)		16	6
. Mexico (CGI final allocation)		2	-
. Brazil (Repom acquisition)		-	44
. Mexico (Opam acquisition)		-	14
. Colombia (Big Pass acquisition)		-	9
. Portugal (BES joint venture)		-	6
. Other acquisitions		-	0
Goodwill written off on disposals for the period		-	-
Impairment losses	9	(6)	(0)
Currency translation adjustement		(17)	(35)
Put options on non-controlling interests recognized / remeasured during the period and other		-	2
NET GOODWILL AT END OF PERIOD		528	574

## **Note 13. INTANGIBLE ASSETS**

(in € millions)	December 2012	December 2013
COST		
Kadéos brand (1)	19	19
Other brands	21	19
Contractual customer relationships (2)	81	88
Licenses and software	139	145
Other	44	57
TOTAL COST	304	328
ACCUMULATED AMORTIZATION AND IMPAIRMENT LOSSES		
Brands	(8)	(6)
Contractual customer relationships	(50)	(51)
Licenses and software	(95)	(99)
Other	(38)	(40)
TOTAL ACCUMULATED AMORTIZATION AND IMPAIRMENT LOSSES	(191)	(196)
INTANGIBLE ASSETS, CARRYING VALUE	113	132

<sup>(1)</sup> The Kadéos brand was recognized following the acquisition of this company in March 2007.

<sup>(2)</sup> Of which €19 million corresponding to Kadéos customer lists, totally depreciated at the end of 2010.

#### Changes in the carrying amount of intangible assets over the period were as follows:

(in € millions)	December 2012	December 2013
CARRYING VALUE OF INTANGIBLE ASSETS AT BEGINNING OF PERIOD	101	113
Intangible assets of newly-consolidated companies	16	25
Internally-generated assets	23	33
Additions	0	2
Amortization for the period	(21)	(20)
Impairment losses for the period (*)	(1)	(3)
Disposals	(0)	(0)
Currency translation adjustement	(3)	(10)
Reclassifications	(2)	(8)
CARRYING VALUE OF INTANGIBLE ASSETS AT END OF PERIOD	113	132

<sup>(\*)</sup> In 2012 and 2013, see Note 9.

## The following intangible assets are the main assets considered as having an indefinite useful life:

(in € millions)	December 2012	December 2013
Kadéos brand	19	19
Rikskuponger brand	8	8
Prepay brand	2	2

Most brands have been qualified as having an indefinite useful life because the Group considers that there is no foreseeable limit to the period in which they can be used.

## Note 14. PROPRETY, PLANT AND EQUIPMENT

(in € millions)	December 2012	December 2013
Land	0	0
Buildings	42	20
Fixtures	31	26
Equipment and furniture	97	98
Assets under construction	3	4
COST	173	148

(in € millions)	December 2012	December 2013
Buildings	(1)	(1)
Fixtures	(13)	(14)
Equipment and furniture	(72)	(75)
Assets under construction	-	-
ACCUMULATED DEPRECIATION	(86)	(90)
ACCUMULATED IMPAIRMENT LOSSES	-	-
ACCUMULATED DEPRECIATION AND IMPAIRMENT LOSSES	(86)	(90)

(in € millions)	December 2012	December 2013
Land	0	0
Buildings	41	19
Fixtures	18	12
Equipment and furniture	25	23
Assets under construction	3	4
PROPERTY, PLANT AND EQUIPMENT, NET	87	58

Changes in the carrying amount of property, plant and equipment during the period were as follows:

(in € millions)	December 2012	December 2013
NET PROPERTY, PLANT AND EQUIPMENT AT BEGINNING OF PERIOD	55	87
Property, plant and equipment of new ly-consolidated companies	37	1
Additions	17	14
Disposals	(7)	(0)
Depreciation for the period	(13)	(13)
Impairment losses for the period	-	(0)
Currency translation adjustement	(2)	(30)
Reclassifications	(0)	(1)
NET PROPERTY, PLANT AND EQUIPMENT AT END OF PERIOD	87	58

## A. Impairment losses

Cumulative impairment losses on property, plant and equipment and intangible assets amounted to €182 million at December 31, 2013 (€190 million at December 31, 2012). No impairment losses were recognized during the year (€7 million in 2012).

CGUs impacted by cumulated impairment losses are detailed as follows:

	December 2013											
		France - I	Kadéos		Other countries				Total			
(in 6 millions)	Gross value	Accumu- lated depre- ciation	Accumu- lated impair- ment losses	Net value	Gross value	Accumu- lated depre- ciation	Accumu- lated impair- ment losses	Net value	Gross value	Accumu- lated depre- ciation	Accumu- lated impair- ment losses	Net value
(in € millions) Goodw ill	196		(105)	value 91	528			483	724			574
Brands	196	-	(105)	19	19	(5)	(45)	13	38	(5)	(150)	32
Customer lists	21	(8)	(13)	-	67	(22)	(8)	37	88	(30)	(21)	37
Other intangible assets	25	(17)	(8)	-	177	(112)	(2)	63	202	(129)	(10)	63
Tangible assets	3	(3)	-	-	145	(87)	-	58	148	(90)	-	58
TOTAL	264	(28)	(126)	110	936	(226)	(56)	654	1 200	(254)	(182)	70

#### December 2012

	France - Kadéos				Other countries				Total			
(in€ millions)	Gross value	lated depre-	Accumu- lated impairme nt losses	Net value	Gross value	lated depre-	Accumu- lated impairme nt losses	Net value	Gross value	lated depre-	Accumu- lated impairme nt losses	Net value
Goodw ill	196	-	(105)	91	488	-	(51)	437	684	-	(156)	528
Brands	19	-	-	19	21	(5)	(3)	13	40	(5)	(3)	32
Customer lists	21	(8)	(13)	-	60	(21)	(8)	31	81	(29)	(21)	31
Other intangible assets	25	(17)	(8)	-	158	(106)	(2)	50	183	(123)	(10)	50
Tangible assets	3	(3)	-	-	170	(83)	-	87	173	(86)	-	87
TOTAL	264	(28)	(126)	110	897	(215)	(64)	618	1 161	(243)	(190)	728

Assets with indefinite useful lives were tested for impairment as of December 31, 2013 using the method described in Note 2.E. 5 "Recoverable amount of assets".

## B. Key assumptions

In 2013, the discount rate applied is based on the Group weighted average cost of capital of 9.4% (9.5% in 2012).

As the Group has operations in a very large number of countries, discount rates are set by main geographical region taking into account specific risk factor:

	Discou	Discount rates		rowth rates
	2012	2013	2012	2013
France	7.4%	7.2%	2.00%	2.00%
Rest of Europe	8,0% - 10.9%	7.7% - 10.2%	2.00%	2.00%
Latin America	9.4% - 11.3%	9.3% - 20.0%	2.00%	2.00%
Rest of the world	11.5% - 12.2%	9.2 - 12.2%	2.00%	2.00%

## C. Sensitivity analysis

## C. 1. Rate sensitivity

	Dis	Discount rate sensitivity		Perpuity gross rate sensitivity			ivity	
(in € millions)	+100 bp	+50 bp	-50 bp	-100 bp	-100 bp	-50 bp	+50 bp	+100 bp
France	(7)	(1)	-	-	(5)	-	-	-
Rest of Europe	-	-	-	-	-	-	-	-
Latin America	-	-	-	-	-	-	-	-
Rest of the world	(0)	-	-	-	-	-	-	-

At December 31, 2013, a 50- bps fall in the discount rate would have increased the recognized impairment losses by about €1 million. A 100-bps fall would have increased the recognized impairment losses by about €7 million.

A 50- bps fall in the discount rate would have had no significant impact on the recognized impairment losses. A 100- bps fall would have increased the recognized impairment losses by about €5 million.

## C. 2. Flow sensitivity

	Business growth sensitivity		Margin rate	esensitivity
(in € millions)	-10%	+10%	-100 bp	+100 bp
France	-	-	-	-
Rest of Europe	-	-	-	-
Latin America	-	-	-	-
Rest of the world	(1)	-	(1)	-

At December 31, 2013, a 10% fall in the rate of business growth would have increased the recognized impairment losses by about €1 million.

A 100-bps fall in the margin rate would have increased the recognized impairment losses by about €1 million.

## A. Trade receivables and related provisions

(in € millions)	December 2012	December 2012
Gross	1 120	928
Provisions	(28)	(26)
TRADE RECEIVABLES, NET	1 092	902

Provisions for impairment in value of trade receivables correspond to numerous separate provisions, none of which are material. Past-due receivables are tracked individually and regular estimates are made of potential losses in order to increase the related provisions if and when required.

## B. Details of inventories, other receivables and accruals

_(in € millions)	December 2012	December 2013
Inventories	14	16
VAT recoverable	101	73
Employee advances and prepaid payroll taxes	3	4
Other prepaid and recoverable taxes	21	22
Other receivables	166	173
Other prepaid expenses	13	11
GROSS	318	299
Provisions	(3)	(3)
INVENTORIES AND OTHER RECEIVABLES AND ACCRUALS, NET	315	296

## C. Details of other payables and accruals

(in € millions)	December 2012	December 2013
VAT payable	24	22
Wages and salaries and payroll taxes payable	56	53
Other taxes payable	16	30
Other payables	83	87
Deferred income	14	12
Other payables and accruals	193	204

## D. Receivables and payables by maturity

(in € millions)	Due within 1 year	Due in 1 to 5 years	Beyond 5 years	December 2013
Inventories	16	-	-	16
Trade receivables, gross amount	928	-	-	928
VATrecoverable	73	-	-	73
Employee advances and prepaid payroll taxes	4	-	-	4
Other prepaid and recoverable taxes	22	-	-	22
Other receivables	173	-	-	173
CURRENT ASSETS	1 216	-	-	1 216
Trade payables	61	-	-	61
VAT payable	22	-	-	22
Wages and salaries and payroll taxes payable	53	-	-	53
Other taxes payable	30	-	-	30
Other payables	87	-	-	87
CURRENT LIABILITIES	253	-	-	253

## Note 17. SHAREHOLDER'S EQUITY

#### A. Share capital

At December 31, 2013, the Company's capital was made up of 225,897,396 shares with a par value of €2 each, all fully paid.

The 225,897,396 shares are ordinary shares with rights to all distributions of interim and final dividends, reserves or equivalent amounts.

#### Change in capital in number of shares:

	2012	2013
At January, 1st	225 897 396	225 897 396
Shares issued on conversion of performance share rights	-	259 066
Shares issued on exercise of stock options	-	
Shares cancelled during the period	-	(259 066)
At December, 31st	225 897 396	225 897 396

## B. Treasury stock

Edenred shares held by the Company are measured at cost and recorded as a deduction from equity under "Treasury stock". At December 31, 2013, a total of 2,056,264 shares were held in treasury (256,907 at December 31, 2012), including 34,257 shares purchased under the liquidity contract.

In 2013, the Group bought back 2,049,166 Edenred shares directly on the market.

The liquidity contract with Exane BNP Paribas signed in November 2011 remained in effect during 2013. The contract complies with the code of ethics published by the Association Française des Marchés Financiers (AMAFI) and is recognized by France's securities regulator, Autorité des Marchés Financiers. During 2013, 2,691,208 Edenred shares were purchased under the contract and 2,681,951 shares were sold for €66 million.

The funds allocated to the liquidity contract but not invested in Edenred shares represent liquid assets and are classified as "Cash and cash equivalents".

#### C. Dividends

#### C. 1. 2013 dividends

At the Edenred Shareholders' Meeting called to approve the financial statements for the fiscal year ended December 31, 2013, the Board of Directors will recommend paying a dividend of €0.83 per share, representing a total payout of €187 million.

Subject to approval by the Shareholders' Meeting, this dividend will be granted during the first half of 2014. The dividend is not recognized under liabilities in the financial statements at December 31, 2013 as these financial statements are presented before appropriation of profit.

#### C. 2. 2012 dividends

The Shareholders' Meeting held on May 24, 2013 decided to pay a 2012 dividend of €0.82 per share. This dividend was paid on May 31, 2013 for a total amount of €185 million.

#### Note 18. POTENTIAL ORDINARY SHARES

## A. Stock option plans

The main characteristics of the current stock option plan at December 31, 2013 are summarized in the table below:

	Plan 1	Plan 2	Plan 3
Date of shareholder authorization	May 10, 2010	May 10, 2010	May 10, 2010
Grant date by the Board of Directors	August 6, 2010	March 11, 2011	February 27, 2012
Duration of the plan	8 years	8 years	8 years
Starting date of the exercise period	August 7, 2014	March 12, 2015	February 28, 2016
Expiry date of the exercise period	August 6, 2018	March 11, 2019	February 27, 2020
Expected life of the options	4.7 years	5.3 years	6.3 years
Exercise price	€13.69	€18.81	19,03€
Number of grantees at the grant date	455	58	18
Number of options at the grant date	4,235,500	611,700	382,800

The fair value of the options at the grant date has been determined using the Black & Scholes option-pricing model. The main data and assumptions used for the fair value calculations are as follows:

	Plan 1	Plan 2	Plan 3
Grant date by the Board of Directors	August 6, 2010	March 11, 2011	February 27, 2012
Data at the grant date			
Number of options	4,235,500	611,700	382,800
Edenred share price	€13.45	€20.04	€20.36
Exercise price	€13.69	€18.81	19,03 €
Duration of the plan	8 years	8 years	8 years
Expected volatility	27.20%	28,80%	26,50%
Risk-free interest rate	1.79%	2,73%	1,72%
Expected dividend yield	2.55%	2,43%	2,81%
OPTION FAIR VALUE	€2.62	€5.07	€4.25
PLAN FAIR VALUE	€11.1m	€3.1m	€1.6m

#### Maturity of stock options

The Group has decided to base the assumed exercise dates of stock options on observed exercise dates under previous plans in the Accor Group. The schedule that is applied is as follows:

- 35% of options exercised after 4 years
- 20% of options exercised after 5 years
- 35% of options exercised after 6 years
- 5% of options exercised after 7 years
- 5% of options exercised after 8 years

Maturities of stock options correspond to the options' expected lives.

#### Share price volatility

Edenred's volatility assumptions are based on the period covered by its liquidity contract.

However, as the options have an eight-year life, the Group Edenred also calculated the historical volatility over eight years for three companies operating in the same business segment. Average volatility for these companies was consistent with the rate used for the Group Edenred.

#### Risk free interest rate

The risk-free interest rate is the implied yield available on zero-coupon issues by the French Government at the grant date.

Stock option subscription plans at December 31, 2013 are detailed below:

	December, 31 2012		December	, 31 2013
	Number of options	average exercise price	Number of options	average exercise price
Options outstanding at beginning of period	4 674 700	14,36 €	4 938 150	14,72 €
Options granted	382 800	19,03 €	-	-
Options cancelled or expired	(119 350)	14,45 €	(80 625)	13,69 €
Options exercised	-	-	-	-
Options outstanding at end of period	4 938 150	14,72 €	4 857 525	14,74 €
Options exercisable at end of period	-	-	-	-

Weighted average exercise price was €14.72 in 2012 and €14.74 in 2013.

The total cost of share-based payments granted to the Group employees amounted to €2.8 million at December 31, 2010, €3.3 million at December 31, 2011, €3.7 million at December 31, 2012 and €1.1 million at December 31, 2013.

#### B. Performance share plans

#### B. 1. Main Characteristics

Edenred's Boards Directors of August 6, 2010, March 11, 2011, February 27, 2012 and February 18, 2013 carried to the conditional attribution of respectively 912 875, 805 025, 867 575 and 845 900 performance shares.

Performance shares granted to French tax residents are subject to a three-year vesting period followed by a two-year lock-up and shares granted to residents of other countries are subject to five-year vesting period without any lock-up.

During the two-year lock-up, shares cannot be disposed.

The performance objectives are as follows:

For the August 6, 2010 plan:

- For half of the shares granted, like-for-like growth in issue volume for the years 2010, 2011 and 2012
- For 33% of the shares granted, like-for-like growth in funds from operations for the years 2011 and 2012
- For 17% of the shares granted, the 2010 consolidated EBIT target.

For the March 11, 2011 and February 27, 2012 plans:

- For half of the shares granted under the 2011 plan and half of the shares granted under the 2012 plan, like-for-like growth in issue volume for the years 2011, 2012 and 2013 under the 2011 plan and the years 2012, 2013 and 2014 under the 2012 plan.
- For half of the shares granted under the 2011 plan and half of the shares granted under the 2012 plan, like-for-like growth in funds from operations for the years 2011, 2012 and 2013 under the 2011 plan and the years 2012, 2013 and 2014 under the 2012 plan.

For the February 18, 2013 plan:

- (i) For 80% of the shares granted, internal performance conditions based on like-for-like growth in:
  - Issue volume
  - Funds from operations (FFO)
- (ii) For 20% of the shares granted, an external market-based performance condition based on:
  - Edenred's total shareholder return (TSR) compared with that of SBF 120 companies

Performance objectives were met in 2010, 2011, 2012 and 2013.

## B. 2. Fair value of performance share plans

The fair value of performance shares is recognized on a straight-line basis over the vesting period in employee benefit expense, with a corresponding adjustment to equity. It amounted to €18.65, €18.69 and €19.72 under the 2011, 2012 and 2013 plans respectively for French tax residents and to €17.78, €17.61 and €19.18 under the 2011, 2012 and 2013 plans respectively for residents of other countries.

Costs related to performance share plans recognized in 2011, 2012 and 2013 amounted respectively to €4.3 million, €9.1 million, and €9.8 million.

#### Note 19. NON-CONTROLLING INTERESTS

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(in € millions)	
At December 31, 2011	20
Non-controlling interests in profit for the period	20
Dividends paid to non-controlling interests	(16)
Issue of share capital	-
Currency translation adjustment	(0)
Changes in consolidation scope	(0)
At December 31, 2012	24
Non-controlling interests in profit for the period	11
Dividends paid to non-controlling interests	(9)
Issue of share capital	1
Currency translation adjustment	(10)
Changes in consolidation scope	6
At December 31, 2013	23

## Note 20. CURRENT FINANCIAL ASSETS

	Dec	ember 20	012	December 2013			
In € millions	Gross value	Depre- ciation	Net value	Gross value	Depre- ciation	Net value	
Other current financial assets	2	(1)	1	4	(1)	3	
Receivables on disposal of assets	-	-	-	-	-	-	
Derivatives	38	-	38	10	-	10	
CURRENT FINANCIAL ASSETS	40	(1)	39	14	(1)	13	

## Note 21. CASH AND CASH EQUIVALENT AND OTHER MARKETABLE SECURITIES

	Dec	ember 20	)12	December 2013			
In € millions	Gross value	Depre- ciation	Net value		Depre- ciation	Net value	
Cash at bank and on hand	138	-	138	105	-	105	
Term deposits in less than							
3 months	287	-	287	316	-	316	
Bonds and other negociable debt securities	-	-	-	-	-	-	
Interest-bearing bank accounts	(0)	-	(0)	-	-	-	
Mutual fund units in cash in less than 3 months	11	-	11	12	-	12	
CASH AND CASH EQUIVALENTS	436	-	436	433	-	433	
Term deposits in more than 3 months	908	-	908	855	(3)	852	
Bonds and other negociable debt securities	91	(1)	90	31	-	31	
Interest-bearing bank accounts	-	-	-	-	-	-	
Mutual fund units in cash in more than 3 months	(0)	-	(0)	-	-	-	
OTHER MARKETABLE SECURITIES	999	(1)	998	886	(3)	883	
TOTAL CASH AND CASH EQUIVALENTS AND OTHER							
MARKETABLE SECURITIES	1 435	(1)	1 434	1 319	(3)	1 316	

Other marketable securities include €184 million in investments denominated in Venezuelan bolivar fuerte (at the exchange rate of VEF 11.3 per U.S. dollar), of which €135 million are balanced in the liability side by the structural working capital of the Venezuelan subsidiaries.

### Note 22. DEBT AND OTHER FINANCIAL LIABILITIES

	Dece	mber 201	2	December 2013			
In € millions	Non- current	Current	Total	Non- current	Current	Total	
Bonds	1 027	-	1 027	1 265	-	1 265	
Bank borrowings	274	2	276	197	3	200	
DEBT	1 301	2	1 303	1 462	3	1 465	
BANK OVERDRAFTS	-	43	43	-	40	40	
Deposits	11	1	12	8	1	9	
Purchase commitments	5	4	9	59	3	62	
Derivatives	-	9	9	-	20	20	
Other	(0)	12	12	-	9	9	
OTHER FINANCIAL LIABILITIES	16	26	42	67	33	100	
DEBT AND OTHER FINANCIAL LIABILITIES	1 317	71	1 388	1 529	76	1 605	

The contractual documents for financial debt and other financial liabilities do not include any particular covenants or clauses that could significantly change the terms.

#### A. Debt

Debt includes the following items:

#### A. 1. Bonds

In September, 2010, the Group placed €800 million worth of 3.625% 7-year bonds due October 6, 2017 with European institutional investors.

In May, 2012, the Group successfully placed a €225 million issue of 10-year fixed-rate bonds, maturing in May 23, 2022 and paying 3.75% interest.

In October 2013, Edenred successfully placed a €250 million issue of 7-year fixed-rate bonds, maturing in October 30, 2020 with an annual coupon of 2.625% (see Note 3.C.2).

#### A. 2. Bank borrowings

In June 2010, the Group set up a €900 million 5-year term loan in a club deal with a group of lenders. The loan is repayable in three annual installments, the first of which is due on June 30, 2013.

In 2010, 2011 and 2012, the Group repaid respectively €200 million, €100 million and €325 million in advance.

In 2013, the Group paid down its bank debt by €75 million in November 2013, which extended the average maturity of its debt. After taking into account previous repayments, the remaining €200 million outstanding at December 31, 2013 is repayable in installments in June 2015.

## B. Maturities of debt analysis

#### B. 1. Book value

## B. 1. 1. At December 31, 2013

(in € millions)	2014	2015	2016	2017	2018	2019 and beyond	December 2013
Total debt and other financial liabilities	76	199	1	799	53	477	1 605
Total	76	199	1	799	53	477	1 605

## B. 1. 2. At December 31, 2012

(in € millions)	2013	2014	2015	2016	2017	2018 and beyond	December 2012
Total debt and other financial liabilities	71	4	276	1	804	232	1 388
Total	71	4	276	1	804	232	1 388

#### B. 2. Credit facilities

In April 2013, Edenred announced the signature of a five-year €700 million syndicated credit facility (see note 3.C.1).

The new facility has lengthened the average maturity of Edenred's debt by replacing the existing €528 million in confirmed lines of credit, which were set up in June 2010 and scheduled to expire in June 2014. The new facility has lengthened the average maturity of Edenred's debt.

At December 31, 2013, Edenred had available €707 million of undrawn committed borrowings facilities including €700 million expiring at the end of April 2018 and €7 million expiring in the middle of 2014. These facilities are for general corporate purposes.

#### Note 23. FINANCIAL INSTRUMENTS AND MARKET RISK MANAGEMENT

#### A. Rate risk

### A. 1. Analysis by interest rate

## A. 1. 1. Before hedging

Debt without hedging breaks down as follows:

_	De	cember 20	)12	December 2013				
In € millions	Amount	Rate	% of total debt		Rate	% of total debt		
Fixed rate debt (1)	1 027	3,60%	79%	1 265	3,40%	86%		
Variable rate debt	276	1,60%	21%	200	1,78%	14%		
TOTAL DEBT	1 303	3,18%	100%	1 465	3,18%	100%		

<sup>(1)</sup> The rates mentioned for the fixed rate debt correspond to the contractual rates (that are 3.625%, 3.75% and 2.625%) applied among exact days of the year divided by 360.

## A. 1. 2. After hedging

Debt after interest rate hedging breaks down as follows:

	December 2012			December 2013				
In€ millions	Amount	Rate	% of total debt		Rate	% of total debt		
Fixed rate debt	555	3,33%	43%	536	3,18%	37%		
Variable rate debt	748	2,23%	57%	929	2,52%	63%		
TOTAL DEBT	1 303	2,70%	100%	1 465	2,76%	100%		

## A. 2. Interest rate hedges

At December 31, 2013, a €1,455 million notional amount in interest rate hedges is outstanding, including €900 million for fixed rate debt hedge, €167 million for variables rate debt hedge and €388 million for variable rate investment hedge. Both interest rate hedges were set up with swaps and options.

	Notional	Fair						2019 and
(in € millions)	am ount	value	2014	2015	2016	2017	2018	beyond
BRL : Receiving fixed-rate sw aps (1)	388	(5)	123	35	77	123	30	-
EUR: Paying fixed-rate swaps	100	(2)	-	100	-	-	-	-
EUR : Paying variable-rate sw aps	900	(2)	-	-	-	550	-	350
EUR : collar	67	(1)	-	67	-	-	-	_
TOTAL	1 455	(10)	123	202	77	673	30	350

<sup>(1) 1 265</sup> million of Brazilian real (BRL) equivalent of €388 million.

## A. 3. Sensitivity analysis

Edenred is exposed to the risk of fluctuations in interest rates, given:

- the cash flows related to variable rate debt, after hedge accounting; and
- derivative financial instruments eligible for cash flow hedge accounting for the ineffective portion of the hedging relationships.

However, changes in the effective value portion of derivatives eligible for cash flow hedge accounting are recognized directly in equity and have no effect on profit or loss.

The analysis below has been prepared assuming that the amount of the debt and the notional amounts of derivative instruments at December 31, 2013 remains constant over one year.

A 100-basis point change in interest rates (mainly the 3-month Euribor) would have the following impacts on equity and pretax income at year-end:

	Res	sult	Equity			
(in € millions)	decrease in interest rates of 100 bp *		decrease in interest rates of 100 bp *	increase in interest rates of 100 bp		
Debt at variable rate after hedge accounting	2	(9)	-	-		
Derivatives	(0)	(0)	2	2		
TOTAL	2	(9)	2	2		

<sup>\* 100-</sup>bps fall in interest rates or fall to 0% if less (no sensitivity tests based on negative rates)

#### B. Foreign exchange risk

#### B. 1. Currency analysis

#### B. 1. 1. Before hedging

Debt without hedging breaks down as follows:

_	Dec	cember 2	012	De	013	
In € millions	Amount	Rate	% of total debt	Amount	Rate	% of total debt
EUR	1 301	3,18%	100%	1 462	3,18%	100%
Other currencies	2	2,87%	0%	3	5,95%	0%
TOTAL DEBT	1 303	3,18%	100%	1 465	3,18%	100%

#### B. 1. 2. After hedging

Debt after interest rate hedging breaks down as follows:

	Dec	ember 2	012	June 2013				
In € millions	Amount	Rate	% of total debt	Amount	Rate	% of total debt		
EUR	1 296	2,69%	99%	1 459	2,75%	100%		
Other currencies	7	5,09%	1%	6	6,21%	0%		
TOTAL DEBT	1 303	2,70%	100%	1 465	2,76%	100%		

## B. 2. Currency hedges

For each currency, the notional amount corresponds to the amount of currency sold or purchased forward. Fair value corresponds to the difference between the amount of the currency sold (purchased) and the amount of the currency purchased (sold), converted in both cases at the period-end forward exchange rate.

All currency transactions carried out by the Group, as listed below, are hedging transactions. They consist of designated hedges of intra-group loans and borrowings in foreign currencies and correspond to documented fair value hedging relationships.

At December 31, 2013, currency derivatives had an aggregate positive fair value of €1 million, as:

(in € millions)	Notional amount	Fair value	2014	2015	2016	2017	2018	2019 and beyond
GBP	136	3	136	-	-	-	-	-
SEK	31	0	31	-	-	-	-	-
CZK	29	(1)	29	-	-	-	-	-
MXN	56	(2)	56	-	-	-	-	-
JPY	17	(3)	17	-	-	-	-	-
Other	13	(0)	13	-	-	-	-	-
FORWARD PURCHASES AND CURRENCY SWAPS	282	(3)	282	-	-	-	-	-
BRL	88	3	88	-	-	-	-	-
ZAR	2	-	2	-	-	-	-	-
HKD	1	-	1	-	-	-	-	-
FOWARD SALES AND CURRENCY SWAPS	91	3	91	-	-	-	-	-
TOTAL	373	0	373	-	-	-	-	-

## B. 3. Sensitivity analysis

A change of 10% in currency exchange rates of the major currencies would have the following impact on the EBIT: Brazil (BRL) €14 million, Venezuela (VEF) €3 million and Mexico (MXN) €2 million.

## C. Liquidity risk

The tables below show the repayment schedule of debt, interest included.

Future cash flows relating to interest are calculated using market interest rates at December 31, 2013. Variable rates are estimated by reference to forecast rates and fixed rates are known in advance. Future cash flows represented by debt repayments are estimated based on the assumption that the facilities will not be rolled over at maturity.

## C. 1. At December 31, 2013

(in € millions)	Dec 2013 Carrying amount	Contractual flows	2014	2015	2016	2017	2018	2019 and beyond
Bonds	1 265	1 265	-	-	-	799	-	466
Bank borrow ings	200	200	3	197	-	-	-	-
Future interests	N/A	230	46	47	44	37	15	41
Debt	1 465	1 695	49	244	44	836	15	507
Bank overdrafts	40	40	40	-	-	-	-	-
Other financial liabilities	100	100	33	1	1	1	53	11
Future interests	N/A	6	(5)	(5)	(1)	3	2	12
Bank overdrafts and other financial liabilities	140	146	68	(4)	(0)	4	55	23
Total debt and other financial liabilities	1 605	1 841	117	240	44	840	70	530

### C. 2. At December 31, 2012

	Dec 2012 Carrying	Contractual			2015			2018 and
(in € millions)	am ount	flows	2013	2014	2015	2016	2017	beyond
Bonds	1 027	1 027	-	-	-	-	803	224
Bank borrow ings	276	276	2	-	274	-	-	-
Future interests	N/A	229	42	42	40	37	31	37
Debt	1 303	1 532	44	42	314	37	834	261
Bank overdrafts	43	43	43	-	-	-	-	-
Other financial liabilities	42	42	26	4	2	1	1	8
Future interests	N/A	(13)	(6)	(5)	(4)	(3)	(1)	6
Bank overdrafts and other								
financial liabilities	85	72	63	(1)	(2)	(2)	-	14
Total debt and other financial								-
liabilities	1 388	1 604	107	41	312	35	834	275

### D. Credit and counterparty risk

In the normal course of business, the Group is exposed to the risk of counterparties being unable to honor their contractual obligations.

For example, the Group is exposed to credit risk in the event of default by its customers and to counterparty risk in respect of its investments of cash and its purchases of derivative instruments.

With several tens of thousands of corporate and public authority customers at December 31, 2013, the Group has a highly diversified customer base. Moreover, they include all types of entities, ranging from large and medium-sized corporates to national, regional and local public authorities.

As a result, default by a single customer would have a very limited impact on the Group.

The Group diversifies its exposure to financial counterparties by investing available cash with a variety of leading financial institutions. About 80% of investments are with institutions rated investment grade.

At December 31, 2013, its maximum exposure to a single financial counterparty represented less than 15% of the total funds invested at that date.

#### E. **Financial instruments**

## E. 1. Fair value of financial instruments

(in € millions)	Carrying value Dec 2013	Fair value	Financial assets at fair value through profit and loss	Available- for-sale financial assets	Financi- al assets carried	Financial liabilities at amortized cost	Loans and receiva- bles	Derivative instru- ments
ASSETS								
Non-current financial assets	31	31	-	-	-	-	31	-
Trade receivables, net	902	-	-	-	-	-	-	-
Employee advances and prepaid payroll taxes	4	-	-	-	-	-	-	-
Other receivables, net	171	-	-	-	-	-	-	-
Other prepaid expenses	11	-	-	-	-	-	-	-
Restricted cash	770	770	-	-	770	-	-	-
Current financial assets	13	13	-	-	-	-	3	10
Other marketable securities	883	883	-	-	883	-	-	-
Cash and cash equivalents	433	433	12	-	285	-	136	-
TOTAL	3 218	2 130	12	-	1 938	-	170	10
LIABILITIES								
Non-current debt	1 462	1 534	-	-	-	1 534	-	-
Other non-current financial liabilities	67	67	-	-	-	67	-	-
Current debt	3	3	-	-	-	3	-	-
Bank overdrafts	40	40	-	-	-	40	-	-
Other current financial liabilities	33	33	-	-	-	13	-	20
Vouchers in circulation	3 398	-	-	-	-	-	-	-
Trade payables	61	-	-	-	-	-	-	-
Wages and salaries and payroll taxes payable	53	-	-	-	-	-	-	-
Other payables	72	-	-	-	-	-	-	-
Deferred income	12	-	-	-	-	-	-	-
TOTAL	5 201	1 677		-	-	1 657		20

## E. 2. Fair value analysis of financial assets and liabilities

(in € millions)	Fair value December 2013	Level 1*	Level 2*	Level 3*
ASSETS				
Current financial assets	10	-	10	-
Other marketable securities	-	-	-	-
Cash and cash equivalents	12	12	-	-
TOTAL	22	12	10	-
LIABILITIES				
Non-current debt	-	-	-	-
Other non-current financial liabilities	-	-	-	-
Current debt	-	-	-	-
Bank overdrafts	-	-	-	-
Other current financial liabilities	20	-	20	-
TOTAL	20	-	20	-

<sup>\*</sup> The fair value hierarchy comprises the following levels:

#### E. 3. Derivative financial instruments

	_	Décembre 2012		Décembre 2013			
In € millions	IFRS classification	Fair value	Notional amount	Face value	Fair value	Notional amount	Face value
Derivative financial instrumen							
Interest rate instruments	Cash-Flow Hedge	21	222	-	-	-	-
Interest rate instruments	Fair Value Hedge	8	300	-	-	-	-
Interest rate instruments	Trading	6	425	-	-	-	-
Currency intruments	Fair Value Hedge	3	-	118	3	-	162
Currency intruments	Trading	-	-	-	3	-	87
Derivative financial instrumen	ts - liability position						
Interest rate instruments	Cash-Flow Hedge	(6)	350	-	(7)	555	-
Interest rate instruments	Fair Value Hedge	-	-	-	(3)	900	-
Currency intruments	Fair Value Hedge	(3)	-	163	(7)	-	124
NET DERIVATIVE FINANCIAL INSTRUMENTS			1 297	281	(11)	1 455	373

Derivative instruments were measured at December 31, 2013 by applying a credit valuation adjustment (CVA) in accordance with IFRS 13.

The CVA for a given counterparty is calculated as Exposure (i.e. the market value of the derivative instruments purchased from the counterparty, if positive) x Probability of Default x Loss Given Default. Credit valuation adjustments at December 31, 2013 were not material.

Level 1: fair value assessed by reference to quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2: fair value assessed by reference to quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);

Level 3: fair value assessed by reference to inputs related to the asset or liability that is not based on market data (unobservable inputs).

#### **Cumulative fair value of financial instruments** F.

Changes in retained earnings related to fair value of financial instruments are detailed in the table below:

(in € millions)	December 2012	New operations	Change in Fair Value change	P&L recycling result	December 2013
Financial instruments in					
Cash-Flow Hedge (after tax)	6	(10)	2	(3)	(5)

## Note 24. NET DEBT AND NET CASH

(in € millions)	December 2012	December 2013
Non-current debt	1 301	1 462
Other non-current financial liabilities	16	67
Current debt	2	3
Bank overdrafts	43	40
Other current financial liabilities	26	33
TOTAL DEBT AND OTHER FINANCIAL LIABILITIES	1 388	1 605
Current financial assets	(39)	(13)
Other marketable securities	(998)	(883)
Cash and cash equivalents	(436)	(433)
TOTAL CASH AND CASH EQUIVALENTS AND OTHER CURRENT FINANCIAL ASSETS	(1 473)	(1 329)
NET DEBT	(85)	276

(in € millions)	December 2012	December 2013
Net debt at beginning of period	(74)	(85)
Increase (decrease) in non-current debt	(89)	161
Increase (decrease) in other non-current financial liabilities	8	51
Decrease (increase) in other marketable securities	87	115
Decrease (increase) in cash and cash equivalents, net of bank overdrafts	9	(0)
Increase (decrease) in other financial assets and liabilities	(26)	34
Increase (decrease) in net debt	(11)	361
NET DEBT AT END OF PERIOD	(85)	276

## A. Provisions at December, 31, 2013

Movements in non-current provisions between January 1, 2013 and December 31, 2013 can be analyzed as follows:

(in € millions)	Dec. 31, 2012	Impact on equity	Additions	Utilizations	Reversals of unused amounts	Currency translation adjustment	Reclassifi- cations and changes in scope	December 31, 2013
- Provisions for pensions and loyalty bonuses	34	(6)	3	(2)	(0)	(0)	(1)	28
- Provisions for claims and litigation and other contingencies	-	-	-	-	-	-	-	_
TOTAL NON-CURRENT PROVISIONS	34	(6)	3	(2)	(0)	(0)	(1)	28

Movements in current provisions between January 1, 2013 and December 31, 2013 can be analyzed as follows:

(in€ millions)	Dec. 31, 2012	Impact on equity	Additions	Utilizations	Reversals of unused amounts	Currency translation adjustment	Reclassifi- cations and changes in scope	December 31, 2013
- Provisions for tax litigations	7	-	13	(0)	(0)	(2)	0	18
- Restructuring provisions	2	-	10	(1)	(1)	(0)	0	10
- Provisions for claims and litigation and other contingencies	12	-	17	(4)	(1)	(1)	(1)	22
TOTAL CURRENT PROVISIONS	21	-	40	(5)	(2)	(3)	(1)	50

Taken individually, there is no significant litigation, with the exception of those presented in the Note 29.

Net provision expense - corresponding to increases in provisions less reversals of used and unused provisions set up in prior periods - is reported under the following income statement captions:

(in € millions)	December 2012	December 2013
EBIT	(4)	(13)
Net financial expense	-	(1)
Restructuring costs and impairment losses	9	(13)
Income tax expense	-	(7)
TOTAL	5	(34)

## B. Provisions for pensions and other post-employment benefits

### B. 1. Description of the plans

Group employees receive various short-term benefits (paid vacation, paid sick leave and profit-shares) and long-term benefits (long-service awards, long-term disability benefits, loyalty bonuses and seniority bonuses), as well as various post-employment benefits provided under defined contribution and defined benefit plans (length-of-service awards payable on retirement, pension benefits).

Short-term benefit obligations are recognized in the balance sheets of the Group entities concerned.

Post-employment benefits are provided under either defined contribution or defined benefit plans.

#### B. 1. 1. Defined contribution plans

Obligations under these plans are funded by periodic contributions to external organizations that are responsible for the administrative and financial management of the plans. The external organization is responsible for all benefit payments and the Group has no liability beyond the payment of contributions. Examples of defined contribution plans include the government-sponsored basic pension and supplementary pension (ARRCO/AGIRC) schemes in France and defined contribution pension schemes in other countries.

Contributions to these plans are recognized in the period to which they relate.

### B. 1. 2. Defined benefit plans

Benefit obligations under the Group' defined benefit plans are generally funded by plan assets, with any unfunded portion recognized as a liability at the balance sheet date.

The defined benefit obligation (DBO) is determined by the projected unit credit method, based on actuarial assumptions concerning future salary levels, retirement age, mortality rates, staff turnover rates and the discount rate. These assumptions take into account the macro-economic situation and other specific circumstances in each host country.

Actuarial gains and losses arising from changes in actuarial assumptions and experience adjustments are recognized immediately in equity, in accordance with Group accounting policy.

At Edenred, the main post-employment defined benefit plans concern:

- Length-of-service awards in the Worldwide Structures (20% of the obligation at December 31, 2013) and in France (4% of the obligation at December 31, 2013)
  - These are lump-sum payments made to employees on retirement They are determined by reference to the employee's
    years of service and final salary.
  - The calculation is based on parameters defined by Corporate Finance and Human Resources in November of each year.
  - o the related obligation is covered by a provision
- Length-of-service awards in Italy (6% of the obligation at December 31, 2013):
  - o These are lump-sum payments made to employees when they retire, resign or are laid off. They are determined by reference to the employee's years of service and final salary.
  - o the related obligation is covered by a provision
- Pensions: the main defined benefit pension plans are for employees in the United Kingdom (26% of the obligation in 2013), in the Worldwide Structures (21% of the obligation in 2013) and in Belgium (12% of the obligation in 2013). Pension benefit obligations are determined by reference to and employees' years of service and final salary. They are funded by payments to external organizations that are legally separate from Edenred.
- The Edenred Group's pension obligations are funded under insured plans or by external funds. Plan assets therefore
  consist mainly of the classes of assets held in insurers' general portfolios managed according to conservative investment
  strategies.

## B. 2. Actuarial assumptions

Actuarial valuations are based on a certain number of long-term parameters supplied by the Group, which are reviewed each year.

	_	Re	st of Europe			
2012	France	United Kingdom	Belgium	Italy	Worldwide Structures	Other countries
Rate of futur salary increase	3,0%	3,0%	3,0%	2,0%	3% - 4%	2% - 10%
Discount rate	3,00%	4,00%	3,00%	3,00%	3,00%	2% - 8,5%

		Re	st of Europe			
2013	France	United Kingdom	Belgium	Italy	Worldwide Structures	Other countries
Rate of futur salary increase	3,0%	3,4%	3,0%	2,0%	3%-4%	3% - 10%
Discount rate	3,00%	4,50%	3,00%	3,00%	3,00%	3% - 9,2%

## B. 3. Funded status of post-employment defined benefit plans and long-term employee benefits

The method used by the Group is the Projected Unit Credit method.

### At December 31, 2013

		Other defined benefit	
(in € millions)	Pension plans	plans (*)	Total
Present value of funded obligation	16	-	16
Fair value of plan assets	(12)	-	(12)
Surplus / (Deficit)	4	-	4
Present value of unfunded obligation	-	24	24
Unrecognized past service cost	-	-	-
Amount paid in advance	0	-	0
LIABILITIES RECOGNIZED IN THE BALANCE SHEET	4	24	28

<sup>(\*)</sup> Including lenght-of-service awards and loyalty bonuses

## At December 31, 2012

	Oth	er defined benefit			
(in € millions)	Pension plans	plans (*)	Total		
Present value of funded obligation	17	-	17		
Fair value of plan assets	(11)	-	(11)		
Surplus / (Deficit)	6	-	6		
Present value of unfunded obligation	-	27	27		
Unrecognized past service cost	-	1	1		
Amount paid in advance	-	-	-		
LIABILITIES RECOGNIZED IN THE BALANCE SHEET	6	28	34		

<sup>(\*)</sup> Including lenght-of-service awards and loyalty bonuses

# Funded status of post-employment defined benefit plans by region

			Pen	sion p	lans			1		
	2013								2013	2012
		Rest	of Europe		1					
(in € millions)	France	United Kingdom	Belgium	Italy	Worldwide Structures	Other countries	Total	Other plans		Total
Projected benefit obligation at beginning of period	1	12	4	2	19	2	40	4	44	32
Service costs	0	0	0	0	1	0	1	1	2	2
Interest costs	0	2	0	0	0	0	2	0	2	1
Employee contributions	-	-	0	-	-	-	0	-	0	0
Past service costs	-	-	-	0	-	0	0	(0)	0	-
Curtailments and settlements	-	-	-	-	-	-	-	(0)		0
Acquisitions/(Disposals)	-	-	-	-	-	-	-	-	-	0
Benefits paid	(0)	(0)	(0)	(0)	-	(0)	(0)	(1)	(1)	(1)
Acturial (gains) losses	0	(2)	1	(0)	(4)	0	(5)	(0)	(5)	9
Currency translation adjustment	-	(1)		-	-	(0)	(1)	(1)	(2)	(1)
Total other	-	-	-	-	-	-	-	-	-	0
PROJECTED BENEFIT OBLIGATION AT END OF PERIOD	1	11	5	2	16	2	37	3	40	44

		Rest	of Europe		-					
(in € millions)	France	United Kingdom	Belgium	Italy	Worldwide Structures		Total	Other plans		Total 2012
Fair value of plan assets at beginning of period	-	7	3	_	-	1	11	_	11	10
Financial income	-	0	0	-	-	0	0	-	0	na
Actual return on plan assets	-	0	0	-	-	(0)	0	-	0	1
Employer contributions	-	1	0	-	-	-	1	-	1	0
Employee contributions	-	-	0	-	-	-	0	-	0	0
Benefits paid	-	(0)	(0)	-	-	-	(0)	-	(0)	(0)
Settlements	-	-	-	-	-	-	-	-	-	
Acquisitions/(Disposals)	-	-	-	-	-	-		-	-	-
Currency translation adjustment	-	(0)	-	-	-	(0)	(0)		(0)	0
Total other	-	-	-	-	-	-	-	-	-	-
FAIR VALUE OF PLAN ASSETS AT END OF PERIOD	_	8	3			1	12	-	12	11

Rest of Europe

(in € millions)	France	United Kingdom	Belgium	Italy	Worldwide Structures		Total	Other plans		Total 2012
Plan deficit at beginning of period *	2	5	1	2	19	1	30	4	34	22
Provision at end of period	1	4	2	2	16	(0)	25	3	28	34
Past service costs not recognized *	-	-	-	-	-	-	-	-	-	(1)
Surplus booking in assets	-	(0)	-	-	-	(0)	(0)	-	(0)	(0)
PLAN DEFICIT AT END OF PERIOD	1	4	2	2	16	0	25	3	28	33

<sup>\*</sup> Application of IAS 19R as from January 1, 2013 led to previously unrecognized unvested past service costs being recorded directly in consolidated reserves (see Note 1.B.2)

		Rest	Rest of Europe							
(in € millions)	France	United Kingdom	Belgium	Italy	Worldwide Structures		Total	Other plans		Total 2012
Service costs	0	0	0	0	1	0	1	1	2	2
Net interest income	0	2	0	0	0	0	2	0	2	1
Amortization of past service costs	-	-	-	0	-	0	0	(0)	0	-
(Gains) / losses related to curtailments and settlements	-		-	-	-	-	-	(0)	(0)	0
COST OF THE PERIOD	0	2	0	0	1	0	3	1	4	3
Actuarial gains and losses recognized in equity	0	(3)	1	(0)	(4)	0	(6)	(0)	(6)	8

# Charges in pension liabilities between January 1, 2012 and December 31, 2013

(in € millions)	Amount
Liability at January 1, 2012	24
Cost for the year	3
Benefits paid	(1)
Actuarial gains and losses for the period recognized in equity	9
Effect of changes in consolidation scope	0
Currency translation adjustment	(1)
Liability at December 31, 2012	34
Cost for the year	4
Benefits paid	(2)
Actuarial gains and losses for the period recognized in equity	(6)
Effect of changes in consolidation scope	0
Currency translation adjustment	(2)
LIABILITY AT December 31, 2013	28

#### Actuarial gains and losses arising from changes in assumptions and experience adjustments

(in € millions)	December 2012	December 2013
Projected benefit obligation		
Actuarial gains and losses - experience adjustments	2	(0)
Actuarial gains and losses - changes in demographical assumptions *	-	(5)
Actuarial gains and losses - changes in financial assumptions	7	(1)
Fair value of plan assets		
Actuarial gains and losses - experience adjustments	-	0

<sup>\*</sup> Including changes in turnover assumptions for certain employee categories.

#### Details of plan assets

Detail of plan assets	United Kingdom	Belgium
Equities	38,5%	≤ 20%
Bonds	36,6%	≥ 80%
Other	24,9%	≤ 5%

#### Sensitivity analysis

At December 31, 2013, a 0.5-point increase (decrease) in the discount rate would lead to a €3.0 million decrease (increase) in the projected benefit obligation. The impact on the cost for the year would not be material.

## Note 26. RECONCILIATION OF FUNDS FROM OPERATIONS

(in € millions)	December 2012	December 2013
Net profit, Group Share	183	160
Non-controlling interests	20	11
Depreciation, amortization and provision expenses	39	37
Deferred taxes	1	(14)
Change in financial provisions	1	1
Expenses related to share-based payments	13	11
Non cash impact of the other income and expenses	(2)	18
Difference between income tax paid and income tax expense (1)	12	28
FUNDS FROM OPERATIONS INCLUDING NON-RECURRING ITEMS	267	252
(Gains) losses on disposals of assets, net	2	(0)
(Gains) losses on non-recurring transactions (including restructuring costs)	25	10
FUNDS FROM OPERATIONS	294	262

<sup>(1)</sup> See Statement of Cash Flows table 1.4

## Note 27. WORKING CAPITAL, SERVICE VOUCHERS IN CIRCULATION AND RESTRICTED CASH

## A. Net change in working capital and service vouchers in circulation

(in € millions)	December 2012	December 2013	Change dec. 2013/ dec. 2013
Inventories, net	13	15	2
Trade receivables, net	1 092	902	(190)
Other receivables and accruals, net	302	281	(21)
Working capital requirments - assets	1 407	1 198	(209)
Trade payables	62	61	(1)
Other payables	188	187	(1)
Vouchers in circulation	3 608	3 398	(210)
Working capital requirements - liabilities	3 858	3 646	(212)
NEGATIVE WORKING CAPITAL	2 451	2 448	(3)

(in € millions)	December 2013
Working capital at beginning of period	2 451
Change in w orking capital (1)	183
Development Expenditure	36
Disposals	(1)
Other income and expenses	-
Provisions	1
Currency translation adjustment	(215)
Reclassification to other balance sheet items	(7)
Net change in working capital	(3)
WORKING CAPITAL AT END OF PERIOD	2 448

<sup>(1)</sup> See Statement of Cash Flows table 1.4

## B. Net change in restricted cash

Restricted cash corresponds mainly to service voucher reserved funds which use is regulated. The countries concerned are France (€598 million), United Kingdom (€114 million)and Romania (€39 million).

(in € millions)	December 2013
Restricted cash at beginning of period	709
Like-for-like change for the period (1)	63
Currency translation adjustment	(2)
Net change in restricted cash	61
RESTRICTED CASH AT END OF PERIOD	770

<sup>(1)</sup> See Statement of Cash Flows table 1.4

#### Note 28. CAPITAL EXPENDITURE

Capital expenditure in the last two periods breaks down as follows:

(in € millions)	2012	2013
Recurring expenditure	40	47
Development expenditure	76	138
Total capital expenditure	116	185

#### Note 29. CLAIMS AND LITIGATION

### A. Tax litigation in France

Following a tax audit of the 2003 and 2004 accounts of Edenred France (previously Accor Services France), the French tax authorities imposed various fines on the company concerning VAT payments and failure to produce a schedule tracking capital gains qualifying for rollover relief.

After the tax authorities issued a collection notice, the fines – which totaled €21.8 million – were paid by the company in April 2008 and recognized as an expense in the 2008 financial statements. The company subsequently contested the fines in September 2009, claiming that the tax authorities' position was without merit. The challenge was rejected by the tax authorities on October 14, 2009.

On December 10, 2009, the company applied to the Montreuil Administrative Tribunal for a ruling on the matter.

The application was rejected by the Tribunal on December 2, 2010.

On February 16, 2011, the company appealed the decision before the Versailles Administrative Tribunal.

At a hearing before the Versailles Administrative Court of Appeal on January 30, 2014, the *rapporteur public* read out his conclusions and recommended that the Company's motion be denied. The case was adjourned for deliberation.

## B. Dispute with Fnac and Conforama

Edenred France (which has taken over the rights and obligations of Accentiv'Kadéos) is involved in disputes with Fnac and Conforama, two members of its gift solution acceptance and distribution network, as a result of their alleged failure to fulfill certain contractual obligations, particularly the obligation to exclusively distribute the Kadéos card up until December 31, 2011. The dispute arose because Fnac and Conforama created their own single-brand cards that they distribute through their respective store networks, leading Edenred to apply for court orders requiring Fnac and Conforama to stop distributing their own cards immediately. The next stages consisted of legal proceedings based on the merits of the cases, and arbitration proceedings.

Accentiv' Kadéos requested and obtained a court order from the Paris Court of Appeals on December 1, 2010, and a subsequent ruling from the Supreme Court of Appeals (Cour de Cassation) on November 15, 2011, requiring Fnac to stop distributing its single-brand card immediately or suffer a penalty. A similar order was issued to Conforama on December 3, 2010.

The related procedures are still ongoing, pending a ruling on the merits of the cases. Consequently, the cash compensation received to date in relation to the cases has not yet been recognized in the income statement.

Concerning the merits of the cases, on January 28, 2011, Accentiv' Kadéos was summoned before the Paris Commercial Court following an application lodged by Fnac and Conforama to obtain retroactive removal of the exclusivity obligations as well as compensation for losses suffered as a result of the continued existence of those obligations, estimated by the two groups at around €6 million. On June 22, 2012, without commenting on the merits, the Paris Commercial Court ruled that it was not competent to hear the case. Referring to the arbitration clause contained in the Kadéos sale agreement, the Court stated that the parties should submit their disputes to arbitration.

Referring to the Paris Commercial Court's ruling of June 22, 2012, Kering (previously PPR which has been substituted for Fnac in the procedure) and Conforama applied to the International Chamber of Commerce to initiate arbitration proceedings.

Each party has appointed its own arbitrator. The parties have each submitted a brief on the question of whether the Arbitration Board has jurisdiction to hear the case. The Arbitration Board's ruling on the jurisdiction issue is expected to be handed down in the first quarter of 2014.

At the same time, on March 26, 2013, the Paris Court of Appeals determined that the arbitration clause contained in the partnership agreements was not applicable, thereby overturning the Paris Commercial Court's June 22, 2012 ruling that it was not competent to hear the case. Kering and Conforama have appealed the ruling to the Court of Cassation. The Court's decision is expected to be handed down in the first quarter of 2014.

Edenred believes that these claims are without merit. Consequently, no income statement effect has been recorded in Edenred's financial statements in respect of this dispute.

## C. Tax audit and tax litigation in Italy

### C. 1. Tax litigation

In October 2011, the Italian tax authorities notified several Accor and Edenred subsidiaries of a €27.4 million tax reassessment concerning registration duties. The reassessment is based on the requalification of a number of transactions carried out as part of the reorganization of Accor's Services division in Italy between 2006 and 2010.

The Accor and Edenred companies concerned wrote to the Italian authorities on December 16, 2011 contesting the reassessments.

The reassessment notices required settlement of the tax deficiencies within 60 days and the companies concerned therefore paid the amounts claimed on December 16, 2011. The cost was shared equally between Accor and Edenred.

The companies believe that the tax reassessment is without merit and, after consulting with their legal and tax advisors, consider that their challenges have a reasonable chance of success.

As a result, no expense was recorded in Edenred's consolidated income statement. Legal proceedings have been launched and the date of the first-instance court hearing has been set for March 11, 2014.

#### C. 2. Tax audit

Following their tax audit, the Italian tax authorities notified their intention to challenge the deduction of interest claimed on a loan granted by Edenred SA to Edenred Italy to finance the acquisition of several Group subsidiaries as part of the Accor demerger. The amount of the reassessment is estimated at €17.8 million and has been covered by a tax warranty at the request of the Italian tax authorities. The warranty has been recognized in the interim consolidated financial statements as an off-balance sheet commitment.

#### D. Tax litigation in Brazil

#### D. 1. Municipal tax

In December 2011, the City of São Paulo notified Brazilian subsidiary Ticket Serviços of a municipal tax (*ISS Imposto Sobre Serviços*) reassessment in respect of the period April to December 2006. Ticket Serviços had already paid this tax to the City of Alphaville.

The reassessment amounts to BRL 7.7 million, and Ticket Serviços also faces claims for late interests, fines and inflation adjustments estimated at BRL 40.1 million at December 31, 2013.

In November 2012, Ticket Serviços was notified of the corresponding amounts for the period January 2007 to March 2009.

For this second period, the reassessment amounts to BRL 28.1 million, and the late interest, fines and inflation adjustments represent an estimated at BRL 135.0 million at December 31, 2013.

The Company's motion before the Brazilian courts was denied in the first instance and is now the subject of an appeal.

Based on the opinion of its tax advisors, Edenred believes that the probability of a favorable outcome is high. Consequently, no related provision has been set aside in the financial statements.

### D. 2. Tax allowance for goodwill amortization

In January 2012, the Brazilian federal tax administration notified Ticket Serviços of a proposed reassessment of corporate income tax and the IRPJ and CSLL surtaxes for the years 2007 to 2010. The reassessment amounts to BRL 81.7 million, and Ticket Serviços also faces claims for late interests, fines and inflation adjustments estimated at BRL 177.1 million at December 31, 2013.

The reassessment is based on the tax administration's decision to disallow amortization of the goodwill recognized on the buyout of minority interests in Ticket Serviços. The company applied to the tax court to have the reassessment overturned. Its request was rejected in the second instance. The Company is waiting to be officially notified of the decision.

After consulting its tax advisors, Ticket Serviços believes that the probability of a favorable outcome is high. No income statement effect has been recorded in Edenred's financial statements in respect of this dispute.

The Group is also involved or may be involved in the future in various claims or legal proceedings in the normal course of business. As of the date of this report, to the best of the Company's knowledge, there are no claims or legal proceedings in progress, pending or threatened against the Company or its subsidiaries that could have a material effect on the Group's business, results or financial position.

## Note 30. OFF-BALANCE SHEET COMMITMENTS

### A. Off-balance sheet commitments given

Off-balance sheet commitments given amount to €118 million at December 31, 2013 and €140 million at December 31, 2012.

The December 31, 2013 amount breaks down as follows:

- voucher sale guarantees given to public sector entities in Italy for a total of €62 million, including €39 million expiring in less than one year, €5 million expiring in 1 to 5 years and €18 million expiring beyond 5 years (€65 million at December 31, 2011).
- €18 million tax bond issued in respect of a tax dispute involving Edenred Italy;
- €12 million bid bond issued in Venezuela, expiring in 2014;
- purchase commitments in the amount of €12 million at December 31, 2013 corresponding to capital commitments given to the Partech VI investment fund that have been called;
- bank bonds issued in Brazil for €9 million (€6 millon at December 31, 2012);
- commitment to purchase a further 61.1% stake in Aqoba for €2 million, following the initial investment made in April 2013:
- other off-balance sheet commitments given for €3 million.

To the best of the Group's knowledge and in accordance with generally accepted accounting principles, no commitments given have been omitted from the above list.

#### B. Off-balance sheet commitments received

Off-balance sheet commitments received at December 31, 2013 amounted to €5 million. They consisted mainly of €4 million in guarantees received from clients in Brazil in exchange for post-payment facilities granted by Repom.

#### Note 31. ADDITIONAL INFORMATION ABOUT JOINTLY-CONTROLLED ENTITIES

At December 31, 2013, Edenred held shares in one jointly-controlled entity for which the current and non-current assets and liabilities, income and expenses attributable to the Group are individually not material.

#### **Note 32. RELATED PARTIES TRANSACTIONS**

For the purpose of applying IAS 24, the Group has identified the following related parties:

- All fully or proportionally consolidated companies.
- All members of the Executive Committee and the members of their direct families.
- All companies in which a member of the Executive Committee holds material voting rights.
- Accor S.A.

#### All fully or proportionally consolidated companies.

Relations between the parent company and its jointly-controlled entities are presented in Note 31. Transactions between the parent company and its subsidiaries constitute related party transactions that are eliminated in consolidation. Hence, they are not disclosed in these notes. However, transactions between the parent company and its joint ventures were not material in the periods presented.

#### Members of the Executive Committee

Transactions with members of the Executive Committee are disclosed in full in Note 33.

#### Companies in which a member of the Executive Committee of Edenred holds material voting rights

All transactions with companies in which a member of the Executive Committee holds material voting rights represent transactions carried out in the normal course of business on arm's length terms and are not material.

#### Accor S.A.

Transactions with Accor S.A. during each of the two periods presented were as follows:

		Transaction amount		Receivables		Paya	bles	Off-balance sheet commitments		
(in € millions)	Type of transaction	Dec. 2012	Dec. 2013	Dec. 2012	Dec. 2013	Dec. 2012	Dec. 2013	De c. 2012	De c. 2013	
ACCOR S.A.	Inter-entity billings	(1)	(1)	-	-	-	-	-	-	
	Loans	-	-	-	-	-	-	-	-	
	Dividends	-	-	-	-	-	-	-	-	

## Note 33. COMPENSATION PAID TO CORPORATE OFFICERS

	Dec 31, 2012	Dec 31, 2013		
(in € millions)	Expense	Expense		
Short-term benefits	11	12		
Post-employment benefits	0	0		
Other long-term benefits	-	-		
Termination benefits	1	-		
Share-based payments	5	5		
TOTAL COMPENSATION	17	17		

## Note 34. AUDITOR'S FEES

The table below shows the total fees billed by the Auditors that were recognized in the income statement for the periods presented:

_	Deloitte & Associés				Didier Kling & Associés				
_	Amo			Amount					
<del>-</del>	without VAT		9/	%		without VAT		%	
		2012		2212		2212	2212	2212	
(in € millions)	2012	2013	2012	2013	2012	2013	2012	2013	
Audit									
Statutory audit, certification, consolidated and individual statement audit									
- Issuer	(0,4)	(0,5)	15%	18%	(0,2)	(0,2)	100%	100%	
- Fully consolidated subsidiaries	(2,0)	(2,2)	66%	74%					
Other work and services directly related to the statutory audit									
- Issuer	(0,2)	(0,0)	6%	0,0	-	-	-	-	
- Fully consolidated subsidiaries	(0,2)	(0,1)	6%	0,0	-	-	-	-	
SUB-TOTAL	(2,8)	(2,8)	93%	97%	(0,2)	(0,2)	100%	100%	
Other services provided by the network to the fully consolidated subsidiaires									
- Legal, tax and social matters	(0,1)	(0,0)	3%	1%					
- Other	(0,1)	(0,1)	4%	2%					
SUB-TOTAL	(0,2)	(0,1)	7%	3%					
TOTAL	(3,0)	(2,9)	100%	100%	(0,2)	(0,2)	100%	100%	

### A. Organic growth and acquisitions

In December 2013, Edenred has acquired Nets Prepaid, the leader in Finland's benefits market. Nets Prepaid offers the Lounas meal benefit and recreational benefits for more than 10,000 clients and 120,000 beneficiaries. Issue volume amounted to more than €200 million in 2013.

**In December 2013,** Edenred announced the acquisition of CBA Bonus's client portfolio. CBA Bonus offers food card and meal card solutions to some 3,800 private-sector clients through a network of around 25,000 restaurants and 10,000 supermarkets.

#### Note 36. MAIN CONSOLIDATED COMPANIES AT DECEMBER 31, 2013

The main consolidated companies are presented below:

